

University of Petroleum and Energy Studies
Indian School of Petroleum & Energy

Press Release

“HR’s Contribution & Enterprise Value”

The 10th Oil & Gas HR Round Table

Mumbai, August 25th: The 10th Oil & Gas HR Round Table, a 2 day annual HR event of University of Petroleum & Energy Studies (UPES) under the aegis of Indian School of Petroleum & Energy (ISPe) commenced in Mumbai today. The theme for this year’s HR Round Table on “HR’s Contribution to the Bottomline & Enterprise Value” aims at raising pertinent issues and generating meaningful interaction over the next two days on the increasingly critical role that HR needs to play to have a direct and significant impact to the bottomline of the company.

The inaugural session kicked off with the CEO’s Panel Discussion. The distinguished members on the panel included Dr A.K. Balyan, CEO & MD - Peronet LNG, Rajeev Sonthalia, VP & MD - Schlumberger Asia Services Ltd., S Ramasundaram, I.A.S (Retd) Nagarjuna Oil Corporation Ltd. and Shaleen Sharma, MD – Gujarat Gas Co. Ltd. This Q&A based session led by Sanjay Kaul, President - UPES brought home the point that HR needs to reposition itself and is expected to fulfill its role as a strategic business partner.

The 10th Oil & Gas HR Round Table had the participation of close to around 150 participants comprising of HR Heads, HR professionals from various public and private sector oil & gas organizations across the country. The main sponsors for the event include Cairn Energy, RIL, Oil India Limited, HPCL, ONGC, Indian Oil, BG, and Schlumberger.

Earlier in the day, Sanjay Kaul, President – UPES in his opening address gave an overview of the key developments in the previous year and the shape of the things to come in the Oil & Gas sector. He drew attention to the fact that the industry requires experienced manpower and also highlighted that the HR Round Table has become a platform for the HR Professionals to deliberate the current challenges and transformations thereof.

The following sessions had some of the best HR minds in the country deliberating on issues ranging from strategic HR alignment to business strategy, attraction and retention of premium skills for achieving sustainable competitive advantage, the business impact of Performance Management. The session also touched on the design, implement and measure impact of ROI approach in HR and HR Benchmarking.

The sessions were directed under the expertise of V. Vizia Saradhi, Director (HR) , HPCL, David Lobo, Sr. VP (HR), GE India, Ashok Anand, Secy. Gen., Petrotech Society & former Director (HR & BD), Oil India Ltd. . Suri Rajagopal, VP (HR), India Operations, Shell India Pvt. Ltd. and C K Koshy, former Chairman, Gujarat State Petroleum Corp Ltd.

Earlier HR Round Tables

The Indian School of Petroleum & Energy organizes the HR Round Table every year with the most relevant challenge and issue of HR. The earlier nine round tables starting from 2002 had very relevant subjects faced during the period.

About ISPe

Indian School of Petroleum & Energy offers invaluable expertise in the fields of hydrocarbons & power and has been recognized for its training, consulting experience, advisory and project services in enabling enterprises to achieve technical and business excellence.

ISPe has on its panel more than 200 top experts, with over 4000 man years of experience across diverse areas of petroleum operations such as Exploration & Production, Refining, Power, Petrochemicals, Storage Logistics and Supply Chain Management, International Trading, LNG, Retailing, Finance and Regulatory areas, thus providing a strong knowledge backbone to the school.

ISPe's Competency Enhancement Services enable organizations to bridge their current and future manpower skill sets so that they stay ahead of the curve. ISPe is the leading provider of competency enhancement in the Oil, Gas and Power sectors in the country. Till date, the institution has trained over 15,000 working professionals in the domain through its customized & focused training programs.

About University of Petroleum & Energy Studies (UPES)

Sister institution of ISPe, UPES is an institution dedicated to developing skilled, ready to deploy, world-class human resources across the energy basket constituting Oil & Gas, Power, Transportation and Infrastructure. A group of professionals with rich experience in Oil & Gas sector and related industries manage the University.

This is the first University specializing in graduate and post graduate courses in Energy (Oil & Gas and Power), Transportation (Aviation, Automobile, Shipping) and Infrastructure. UPES offers 41 graduate, post graduate and doctoral programs to more than 5000 students at its campus in Dehradun (Uttarakhand). Approved by UGC it is also accredited by the Energy Institute UK. Keeping with the times UPES lays special emphasis on Alternate Sources of Energy, Future Fuels & Sustainable Growth.