

Policy on Preventive Measures Against Corruption and Fraudulent Practices at UPES University

Introduction:

UPES (University of Petroleum and Energy Studies) in India is committed to upholding the highest standards of integrity, transparency, and ethical conduct in all aspects of its operations. Corruption and fraudulent practices undermine the values of fairness, honesty, and accountability that are essential to the university's mission and reputation. Therefore, UPES has developed this Policy on Preventive Measures Against Corruption and Fraudulent Practices to establish clear guidelines and procedures for preventing, detecting, and addressing corruption and fraud within the university community.

Policy Statement:

UPES's Policy on Preventive Measures Against Corruption and Fraudulent Practices is grounded in the following core principles:

Zero Tolerance for Corruption:

UPES maintains a zero-tolerance policy towards corruption in any form, including bribery, extortion, embezzlement, kickbacks, and other unethical practices.

All members of the university community, including students, faculty, staff, administrators, contractors, vendors, and external stakeholders, are prohibited from engaging in corrupt activities or facilitating corrupt behavior.

Compliance with Laws and Regulations:

UPES is committed to complying with all applicable laws, regulations, and ethical standards governing anti-corruption and fraud prevention.

All members of the university community are expected to familiarize themselves with relevant laws and regulations and adhere to them in their interactions and transactions.

Ethical Conduct and Professionalism:

UPES promotes a culture of ethical conduct, professionalism, and integrity among its faculty, staff, and students.

All members of the university community are expected to act honestly, transparently, and responsibly in their academic, research, administrative, and professional activities.

Prevention and Risk Management:

UPES implements preventive measures and risk management strategies to minimize the risk of corruption and fraudulent practices.

This includes conducting risk assessments, implementing internal controls and safeguards, and promoting awareness and training programs on corruption and fraud prevention.

Reporting and Whistleblowing:

UPES encourages the reporting of suspected instances of corruption or fraudulent practices through established reporting mechanisms.

Whistleblowers who report concerns in good faith will be protected from retaliation and afforded confidentiality to the extent possible under the law.

Implementation:

UPES will implement the Policy on Preventive Measures Against Corruption and Fraudulent Practices through the following actions:

Communication and Awareness:

UPES will communicate the policy to all members of the university community through official channels, including the university website, employee handbooks, orientation sessions, and training programs.

UPES will raise awareness about corruption and fraud prevention through educational campaigns, workshops, seminars, and other outreach activities.

Training and Education:

UPES will provide training and educational resources to help members of the university community understand their roles and responsibilities in preventing corruption and fraudulent practices.

Training programs will cover topics such as ethical decision-making, conflict of interest, gifts and hospitality, and whistleblowing procedures.

Monitoring and Oversight:

UPES will establish mechanisms for monitoring and oversight to ensure compliance with the policy and detect any instances of corruption or fraudulent practices.

This may include internal audits, compliance reviews, risk assessments, and investigations conducted by designated authorities.

Enforcement and Accountability:

UPES will enforce the policy through appropriate disciplinary mechanisms and sanctions for violations, including termination of employment, academic penalties, legal action, and referral to law enforcement authorities.

All reported cases of corruption or fraudulent practices will be investigated promptly and impartially, and appropriate action will be taken based on the findings.

Review and Continuous Improvement:

UPES will periodically review and evaluate the effectiveness of the policy and associated measures to identify areas for improvement and ensure alignment with evolving best practices and legal requirements.

Conclusion:

The Policy on Preventive Measures Against Corruption and Fraudulent Practices reaffirms UPES's commitment to upholding the highest standards of integrity, transparency, and ethical conduct in all its activities. By implementing preventive measures, promoting awareness, and fostering a culture of accountability, UPES aims to prevent and deter corruption and fraudulent practices and safeguard its reputation and values. Through collective adherence to this policy, members of the UPES community contribute to the creation of a fair, ethical, and trustworthy academic and working environment that promotes excellence, integrity, and accountability.