

Policy on Ethical Conduct at UPES University

Introduction:

UPES (University of Petroleum and Energy Studies) in India is committed to upholding the highest standards of ethical conduct and integrity in all aspects of its operations. The Policy on Ethical Conduct serves as a guiding framework for students, faculty, staff, administrators, and all members of the university community to adhere to ethical principles and values in their interactions and decision-making processes. This policy reinforces UPES's commitment to promoting honesty, fairness, transparency, and accountability in academic, research, administrative, and professional endeavors.

Policy Statement:

UPES's Policy on Ethical Conduct is grounded in the following core principles:

Integrity and Honesty:

All members of the UPES community are expected to act with integrity, honesty, and transparency in their academic, research, and professional activities.

Upholding academic integrity is paramount, and any form of cheating, plagiarism, falsification, or academic dishonesty is strictly prohibited.

Respect and Fairness:

UPES promotes a culture of mutual respect, dignity, and fairness among all members of the university community, regardless of their backgrounds, identities, or affiliations.

Discrimination, harassment, bullying, or any form of behavior that undermines the dignity or rights of others is not tolerated and will be addressed promptly and effectively.

Compliance with Laws and Regulations:

All members of the UPES community are required to comply with applicable laws, regulations, and university policies governing their conduct and activities.

Any violation of laws or regulations, including but not limited to those related to academic integrity, research ethics, intellectual property, and financial management, will be subject to disciplinary action.

Confidentiality and Privacy:

UPES recognizes the importance of protecting the confidentiality and privacy of sensitive information, including academic records, personal data, and proprietary information.

Members of the UPES community are expected to handle confidential information responsibly and refrain from unauthorized disclosure or misuse.

Conflict of Interest:

UPES is committed to managing conflicts of interest effectively and transparently to ensure the integrity and impartiality of its decision-making processes.

All members of the UPES community are required to disclose any actual or potential conflicts of interest and refrain from engaging in activities that could compromise their objectivity or impartiality.

Implementation:

UPES will implement the Policy on Ethical Conduct through the following actions:

- **Education and Training:** UPES will provide education, training, and resources to help members of the university community understand and uphold ethical standards and values.
- **Awareness and Communication:** UPES will raise awareness about the Policy on Ethical Conduct through communication channels, including the university website, handbooks, orientation sessions, and training programs.
- **Enforcement and Accountability:** UPES will enforce the Policy on Ethical Conduct through appropriate disciplinary mechanisms and procedures, ensuring accountability for violations and promoting a culture of ethical responsibility.
- **Review and Evaluation:** UPES will periodically review and evaluate the effectiveness of the Policy on Ethical Conduct to identify areas for improvement and ensure alignment with evolving ethical standards and best practices.

Conclusion:

The Policy on Ethical Conduct underscores UPES's commitment to fostering a culture of integrity, transparency, and accountability in all aspects of its operations. By adhering to ethical principles and values, UPES aims to uphold its reputation for excellence, trustworthiness, and ethical leadership in the academic and professional communities. Through collective adherence to this policy, members of the UPES community contribute to the creation of a positive and ethical learning and working environment that fosters respect, fairness, and trust among all stakeholders.