

# OFFICE COMMUNICATION

Ref: UPES / VC / Prevention of Sexual Harassment – 2019 / 20

Date: 01 July 2019

Subject: **Constitution of Internal Complaints Committee under University Grants Commission (Prevention, prohibition and redressal of Sexual Harassment of Women employees and students in higher educational institutions) Regulations, 2015 – UPES, Dehradun Campuses.**

For the Academic Year 1<sup>st</sup> July 2019 to 30<sup>th</sup> June 2022, the “Internal Complaints Committee under **University Grants Commission (Prevention, prohibition and redressal of Sexual Harassment of Women employees and students in higher educational institutions) Regulations, 2015** for the UPES Dehradun Campuses would have the following members:

1. Dr. Deepshikha Bhargava – **Presiding Officer**
2. Dr. Shelly Singhal
3. Dr. Ruchi Tyagi
4. Dr. Sujata Bali
5. Ms. Surmya Agrawal
6. Mr. Baij Nath – **Member Secretary**
7. Ms. Shahina Anwarul
8. Mr Manish Dubey
9. Ms. Sailja Sunwar
10. Ms. Sujata Paul - **NGO Representative**

**Note:** Three students, **if the matter involves students**, who shall be enrolled at the undergraduate, master’s and research scholar levels respectively, elected through transparent democratic procedure; shall be nominated on the ICC by the Registrar.

The ICC will ensure the following at workplace:

- ❖ Development and implementation of policy – in letter and spirit – on sexual harassment, thereby ensuring an environment free of any kind of gender-based discrimination;
- ❖ Awareness on sexual harassment in its various form;
- ❖ Creation of a secure physical and social environment to deter any act of sexual harassment
- ❖ Evolution of a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based discrimination

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Dr. Deependra K. Jha  
Vice Chancellor