

OFFICE COMMUNICATION

Ref: UPES/VC/POSH-2021-22

Date: 11/03/2022

Subject: Constitution of Internal Complaints Committee under University Grants Commission (Prevention, prohibition and redressal of Sexual Harassment of Women employees and students in higher educational institutions) Regulations, 2015 - UPES, Dehradun Campuses.

ICC opposition was circulated vide our communication No. UPES/VC/POSH-2021-22 dated 01/10/2021 for the period starting from 01st October 2021 to 30th September 2024, the "Internal Complaints Committee as per University Grants Commission (Prevention, prohibition and redressal of Sexual Harassment of Women employees and students in higher educational institutions) Regulations, 2015 for the UPES.

Further to above communication the committee compositions stands updated as follows with immediate effect.

Composition	Members
Chairperson	Dr. Aparna Singh, Professor, 7579024955, asingh@ddn.upes.ac.in
Faculty Members (required 2 as per guidelines)	Dr. Neelu Jyoti Ahuja, Professor, 9411384390, neelu@ddn.upes.ac.in
	Ms. Jharna Joshi, Associate Professor, 9359902817, jjoshi@ddn.upes.ac.in
	Dr. Nunna Prasanthi, Associate Professor, 9557624739, prasanthi@ddn.upes.ac.in
Non-Teaching Members (required 2 as per guidelines)	Col Rajendra Singh Dhami, Chief Proctor, 8696927035, rajendrasingh.dhami@ddn.upes.ac.in
	Mr. Jatin Rawal, Senior Director, Legal, 8373909808, jatin.rawal@upes.ac.in
	Mr. Ashutosh Dora, Asst. Manager, 9997842369, ashutosh@ddn.upes.ac.in
One NGO Member	Ms. Sunita Motwani Kukreja, School of Life Foundation, Head of Programs, hridi.k@gmail.com

Note: Three students, if the matter involves students, who shall be enrolled at the Undergraduate, Master's and research scholar levels respectively, elected through transparent democratic procedure; shall be nominated on the ICC by the Registrar.

The ICC will ensure the following at workplace:

- Development and Implementation of policy - In letter and spirit - on sexual harassment, thereby ensuring an environment free of any kind of gender-based discrimination;
- Awareness on sexual harassment in its various form;
- Creation of a secure physical and social environment to deter any act of sexual harassment.
- Evolution of a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based discrimination

Approved By



Dr Sunil Rai
Vice Chancellor