



**UNIVERSITY
OF PETROLEUM
& ENERGY STUDIES**



**PART-II: BOOKLET-B
EVALUATIVE REPORT OF COLLEGE OF
MANAGEMENT & ECONOMICS STUDIES
(CoMES) AND IT'S DEPARTMENTS**

**SUBMITTED TO
NATIONAL ASSESSMENT & ACCREDITATION COUNCIL
(NAAC)
FOR
RE-ASSESSMENT**

BOOKLET-B

Evaluative Report

College of Management & Economic Studies, CoMES

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**DEPARTMENT OF
ECONOMICS &
INTERNATIONAL
BUSINESS**

Evaluative Report of the Department of Economics & International Business (Reference No. B1)

1. Name of the Department

Department of Economics and International Business

2. Year of establishment

Formalized in the year 2009

3. Is the Department part of a School/Faculty of the university?

Yes, part of College of Management and Economic Studies

4. Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)

MBA – International Business Management

5. Interdisciplinary courses and departments involved

All the core courses are being handled by the other Departments

6. Courses in collaboration with other universities, industries, foreign institutions, etc.

University of Alberta, Canada (Student Exchange Programme)

7. Details of programmes / courses discontinued, if any, with reasons

Nil

8. Annual/ Semester/Choice Based Credit System

Semester System

9. Participation of the department in the courses offered by other departments

The Department offers its services in the areas of Economics and International Business in the other Departments

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Professor	As per requirement of the Department	Nil
Associate Professors		4
Asst. Professors		8

11. Faculty profile with name, qualification, designation and specialisation (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
Dr Anshuamn Gupta	Ph.D	Associate Prof.	International Trade	15 +	03
Dr Prasoom Dwivedi	Ph.D	Associate Prof.	Energy Economics	14	
Prof. T.S. Marwah	B.Tech, PGDIT	Industry Fellow	International Trade	27	
Prof. Ajit Nigam	MBA	Associate Prof.	Marketing	22	01
Prof. Vimal Mathur	MBA	Assistant Prof. (SG)	International Business	26	
Dr R. Jayaraj	MA, Ph.D	Assistant Prof (SS)	International Business/Macro finance/ Economics	6	
Dr. Hiranmoy Roy	MA, Ph.D	Assistant Prof	International Business	9	01
Prof. Surbhi Arora	MA, LLB,LLM	Assistant Prof	International Business	22	
Prof. Atri Nautiyal	MA, M.Phil	Assistant Prof (SS)	International Business	1.5 years	
	Ph.D	Assistant Prof.	Money ,Banking	1.5 years	
	Ph.D	Assistant Prof.	Econometrics	1.5 years	
	MA	Assistant Prof.	Econometrics/Industrial Economics	04	

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
Dr Tophan Patra			Agricultural Economics		
Dr B.K. Chaturvedi			Macroeconomics/ International Trade		
Prof. Pravin Jadhav					

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

Nil

13. Percentage of classes taken by temporary faculty – programme-wise information

Nil

14. Programme-wise Student Teacher Ratio:

The College of Management is maintaining the ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled

Administrative Staff, Library Staff, IT and for other support services, the staff is common for the College.

16. Research thrust areas recognized by funding agencies

Energy Economics and Capacity Building in Renewable Energy

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

One Project by Dr. Prasoom Dwivedi

Project on 'Energy Consumption Pattern in Rural Uttarakhand', India has been awarded by Uttarakhand Council for Science and Technology, Dehradun, Uttarakhand, India, A State Nodal Agency of Department of Science and Technology for the period of 01 year and project cost is Rs. 8,57,000/-.

18. Inter-institutional collaborative projects and grants received

a) All India collaboration b) International

International:

Collaborative Project between University of Petroleum and Energy Studies, India and University of Nairobi, Kenya on 'Research Capacity Building in Renewable Energy' awarded by International Association of Universities (IAU) under 2011 Leadership Development for Higher Education Reform (LEADHER) Grant Program.

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Nil

20. Research facility / centre with

- state recognition
- national recognition
- international recognition

Centre for Excellence in Energy Economics has been established by the College and the thrust areas identified are renewable energy, education and capacity building, energy efficiency studies and other energy services

21. Special research laboratories sponsored by / created by industry or corporate bodies

NA

22. Publications:

- * Number of papers published in peer reviewed journals (national / international) 08
- * Monographs Nil
- * Chapters in Books Nil
- * Edited Books Airline Service Quality Index for Indian Carriers", ISBN 978-3-659-18738-4, LAP publishing Company, Germany
- * Books with ISBN with details of publishers

- WTO and South Asia by Dr Anshuman Gupta (ISBN 817541233X)
- SAARC; SAPTA to SAFTA by Dr Anshuman Gupta (ISBN N.81-7541-107-4)
- Human Development Scenario by Dr Hiranmoy Roy (ISBN 9788183872560)
- * Number listed in International Database
EBSCO
(For e.g. Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.)
- * Citation Index – range / average
Nil
- * SNIP
- * SJR
- * Impact Factor – range / average
- * h-index

23. Details of patents and income generated

Nil

24. Areas of consultancy and income generated

Nil

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

Dr. Prasoom Dwivedi has gone for the visit of laboratories in University of Nairobi, Kenya

26. Faculty serving in

a) National committees b) International committees c) Editorial Boards d) any other (please specify)

- Dr. Anshuman Gupta - Editorial Board Member in International Journal of Management Development (Sharda Group Institution)&UPES Management Review
- Dr. Prasoom Dwivedi - UPES Journal of Management Review
- Dr R. Jayaraj- Karunya Journal of Management.

27. Faculty recharging strategies

- Regular trainings, workshops, seminars participation by our faculty
- Faculty development programmes
- Industrial visits of the faculty for acclimatization
- Industry Attachments
- Opportunities for interaction with Corporates through Equip Programme
- Departmental Retreats
- Summer Vacation

28. Student projects

- **percentage of students who have done in-house projects including inter-departmental projects**

100% in-house Dissertation Projects

Including with Finance, Marketing, Logistics and Strategy

- **percentage of students doing projects in collaboration with other universities / industry / institute**

100 % of students are doing Summer Internship Projects with Industries

29. Awards / recognitions received at the national and international level by

- Faculty
- Doctoral / post doctoral fellows
- Students :

Nil

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

- Dr Prasoom Dwivedi - Economic Summit, Symposium on Solar Energy Mapping
- Dr Anshuman Gupta & Dr R. Jayaraj Aviation Forecasting and Econometrics –funded by UPES

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

Name of the Course (refer to question no. 4)	Applications received	Registered & Appeared	Pass percentage
MBA (International Business) 2010-12	256	57	86

33. Diversity of students

Name of the Course (refer to question no. 4)	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
MBA-International Business -2011-13	-	12.12	87.88	0.00
MBA (International Business)-2012-14	-	29.17	70.83	0.00

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

We offer industry oriented courses and on an average 85-90% students gets placed on graduation

35. Student progression

Student progression	Percentage against enrolled
UG to PG	
PG to M.Phil.	
PG to Ph.D.	
Ph.D. to Post-Doctoral	
Employed <ul style="list-style-type: none"> • Campus selection • Other than campus recruitment 	
Entrepreneurs	

The University offers industry oriented courses and most of the students get placed

36. Diversity of staff

Percentage of faculty who are graduates	
of the same university	Nil
from other universities within the State	8%
from universities from other States	84%
from universities outside the country	8%

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period

One - Dr. Tohpan Patra

38. Present details of infrastructural facilities with regard to

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates

- a) from the host university
- b) from other universities

Nil

40. Number of post graduate students getting financial assistance from the university.

Nil

41. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.

- Departmental Consultative Committee Meeting [Faculty members of department, Academia and Industry experts]
- Recommendation of the consultative committee by Dean
- Board of Studies [Chancellor, Vice-Chancellor, Pro-Vice Chancellor and Vice President-Academics affairs, R& D Experts, Nominated Sr. Faculty members]

- 42. Does the department obtain feedback from**
a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

- b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?**

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

- c. Alumni and employers on the programmes offered and how does the department utilize the feedback?**

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

- 43. List the distinguished alumni of the department (maximum 10)**

Nitin Mehendiratta	SRISOI	Noida
Ruchir Jain	SRISOI	Noida
Nitin Kumar Sharma	Ignis Aerospace & Design ltd.	Bangalore
Naman Tripathi	E-value serve	Gurgaon
Jyotika Sood	Ignis Aerospace & Design ltd.	Bangalore
Renuka Badoni	INDIA BULLS	Dehradun
Kumar Swati	AMI logistics	Mumbai
R. Emmapuel Godwin Raj	ANI India	Mumbai
V.M Ramesh	Mumbai international Airport ltd.	Mumbai
Shikhar Agarwal	Hindonia Aeronautical Services Pvt ltd.	Gurgaon

- 44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.**

- Guest Lectures by eminent industry experts are a regular feature.
- A one week Personality Enhancement Programme is conducted at the time of registration leading to profiling of the students to ascertain their knowledge base, presentation and communication skills. These

reports are forwarded to each student and their course coordinator for developing improvement plans at their end.

- During the year of graduation, before the onset of campus recruitment, Placement Selection Improvement Programme is organized. During this programme, mock interviews are conducted by a panel of domain specific experts, and HR representatives.
- Lot of thrust is given to self-learning initiatives by the students.
- Regular debates are held on contemporary topics and a discussion on Budgets and its implications on various sectors is done on a regular basis.

45. List the teaching methods adopted by the faculty for different programmes.

- Lecture mode,
- Presentations by the students,
- Syndicate groups
- Case Pedagogy
- Role Plays
- Learning through LMS
- Audio Visual Aids
- Projects
- Discussions

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

Industry Visits and Summer Internship Programme

48. Give details of "beyond syllabus scholarly activities" of the department.

Video presentations prepared by the students under the guidance of the faculty, Regular Presentations by the students on contemporary important issues. The Department has a Economics Club, which is very active and produces a Newsletter, which is self-funded by the students.

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.

Nil

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

Working Paper Series, Research Papers, etc.

51. Future plans of the department.

To make MBA(International Business) one of the best programs of India

52. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strengths:

- High Placement Opportunities
- A blend of academics and industry in the Department
- Maximum Ph.D holders (6) in the Department
- International Exposure of the Faculty (2),
- Industry Exposure of Faculty (6)

Weaknesses:

- Talent Hunt of Experience Faculty with industry exposure

Challenges:

- Ongoing recession
- Recruiting & retaining faculty with industry exposure
- Inviting International experts for interacting with the students

Opportunities:

- Lack of talented manpower. Hence our placement opportunities are enormous
- Engaging with international institutions for student and faculty exchange programme

DEPARTMENT OF INFORMATION SYSTEMS MANAGEMENT

Evaluative Report of the Department of Information Systems Management (Reference No. B2)

1. **Name of the Department** : Department of Information Systems Management
(DoISM)
2. **Year of establishment** : Formalized in the year 2009
3. **Is the Department part of a School/Faculty of the university?**
Yes, part of College of Management & Economic Studies
4. **Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.) :**
MBA (Information Systems Management)
5. **Interdisciplinary courses and departments involved:**
IT in other Branches of CMES and COLS
6. **Courses in collaboration with other universities, industries, foreign institutions, etc. :**
SAP University Alliance
7. **Details of programmes / courses discontinued, if any, with reasons :**
None
8. **Annual/ Semester/Choice Based Credit System :**
Semester
9. **Participation of the department in the courses offered by other departments:**
DoISM delivers the IT papers across the CoMES and COLS.

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Professor	As per requirement of the Department	1
Associate Professors		0
Asst. Professors		3

11. Faculty profile with name, qualification, designation and specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
DK Punia	Fellow of MDI BE (EC)	Professor, HoD	Information Systems	12	5
VP Mathur	BSc, LLB, MCA	Assistant Professor	Information Technology	18	0
Bharat Jain	B.Tech, MBA	Assistant Professor	Information Systems	4	0
NC Pandey	B.Tech, MBA	Assistant Professor	Information Systems	4	0

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

Sl. No.	Name of the Visitor	Cadre	Number of Classes/Paper Taught	Session [Period]
1	Mr. Naveen C. Pandey	Visiting faculty	2 Papers	2011-12 [Sep'11 –Dec'11]
2	Mr. Ankit Goel	Visiting faculty	2 Papers [1+1]	2011-12 [Sep'11-May'12]
3	Dr. Pankaj Roy Gupta	Visiting faculty	1 Paper	2012-13 [Sep'11-Dec'12]
4	Dr. A Murli Rao	Visiting faculty	1 Paper	2012-13 [Sep'11-Dec'12]

13. Percentage of classes taken by temporary faculty – programme-wise information

Sl. No.	Session	%
1	2011-12	30%
2	2012-13	28%

14. Programme-wise Student Teacher Ratio:

The College of Management is maintaining the ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled:

The Administrative Staff, Library Staff, IT and for other support services, the staff is common for the College.

16. Research thrust areas recognized by funding agencies:

SAP

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise:

Nil

18. Inter-institutional collaborative projects and grants received

a) All India collaboration b) International:

Nil

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Nil

20. Research facility / centre with:

- state recognition
- national recognition
- international recognition

Nil

21. Special research laboratories sponsored by / created by industry or corporate bodies:

Nil

22. Publications:

- * Number of papers published in peer reviewed journals (national / international) : 05
- * Monographs Nil
- * Chapters in Books Nil
- * Edited Books Nil
- * Books with ISBN with details of publishers Nil
- * Number listed in International Database 02
(For *e.g.* Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.)
- * Citation Index – range / average

- * SNIP
- * SJR
- * Impact Factor – range / average
- * h-index

23. Details of patents and income generated

None

24. Areas of consultancy and income generated

None

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

None

26. Faculty serving in (a) National committees b) International committees c) Editorial Boards d) any other

Dr. DK Punia

- (i) Doctoral Research Committee, Jamia Hamdard, New Delhi,
- (ii) Editorial Board, ICIKM

27. Faculty recharging strategies

- Regular trainings, workshops, seminars participation by our faculty
- Faculty development programmes
- Industrial visits of the faculty for acclimatization
- Industry Attachments
- Opportunities for interaction with Corporates through Equip Programme
- Departmental Retreats
- Summer Vacation

28. Student projects

- percentage of students who have done in-house projects including inter-departmental projects 100%
- percentage of students doing projects in collaboration with other universities / industry / institute Nil

29. Awards / recognitions received at the national and international level by

- | | |
|------------------------------------|------|
| ▪ Faculty | None |
| ▪ Doctoral / post-doctoral fellows | None |
| ▪ Students | None |

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Corporate Summit 2011 in October 2011

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

Name of the Course (refer to question no. 4)	Applications received	Registered & Appeared	Pass percentage
MBA (Information Systems Management) 2010-12	79	23	96

33. Diversity of students

Name of the Course (refer to question no. 4)	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
MBA-ISM-2011-13	-	13.33	86.67	
MBA (Information System Management)-2012-14	-	27.78	72.22	

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

Defense Services Exam (SSB) – two from 2009-2011 batch
 Other categories – Nil

35. Student progression

Student progression	Percentage against enrolled
UG to PG	
PG to M.Phil.	
PG to Ph.D.	
Ph.D. to Post-Doctoral	
Employed	
<ul style="list-style-type: none"> • Campus selection • Other than campus recruitment 	
Entrepreneurs	

The University offers industry oriented courses and most of the students get placed.

36. Diversity of staff

Percentage of faculty who are graduates	
of the same university	25
from other universities within the State	25
from universities from other States	50
from universities outside the country	0

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period

Nil

38. Present details of infrastructural facilities with regard to

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates

- | | |
|----------------------------|-----------------------|
| ▪ from the host university | Doctoral students - 5 |
| ▪ from other universities | Nil |

40. Number of post graduate students getting financial assistance from the university

Two – working as Teaching Assistant

41. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.

- Departmental Consultative Committee Meeting [Faculty members of department, Academia and Industry experts]
- Recommendation of the consultative committee by Dean
- Board of Studies [Chancellor, Vice-Chancellor, Pro-Vice Chancellor and Vice President-Academics affairs, R& D Experts, Nominated Sr. Faculty members]

42. Does the department obtain feedback from

a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

c. Alumni and employers on the programmes offered and how does the department utilize the feedback?

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

43. List the distinguished alumni of the department (maximum 10)

2009-11	-	Prashant Gangwar, Sabre Holdings
2009-11	-	Preetesh Sharma, Zinnov Consulting
2009-11	-	Sugandha Gupta, Accenture
2009-11	-	Sumit Kr. Singh, Entrepreneur, started his own company, Aseemearth
2010-12	-	Kalyan Murmu, Accenture
2010-12	-	Apoorv Gaurav, Sabre Holdings
2010-12	-	Sandeep PK, Starvis

44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

Organized Corporate Summit in 2011, where speakers from the industry interacted with the students for 2 days.

Department invites industry experts on campus to interact with the students on a regular basis.

45. List the teaching methods adopted by the faculty for different programmes.

- Class room presentations and discussions
- Syndicate Groups
- Case studies
- Project work
- Role play
- Assignments
- Learning through LMS
- Audio Visual Aids

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

- Attending Conferences/Seminars/MDP's/FDP's
- Visit of faculty to Industry during Summer Internship
- GD-PI Programs
- Inter-departmental Competitions
- Industrial Visits

48. Give details of “beyond syllabus scholarly activities” of the department.

- Labs on SAP and other software
- Development of course material for Centre for Continuing Education
- Competition Participation

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.

No

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

- Actively guiding PhD
- Publishing in an International/National journals
- Presenting papers in various conferences / seminars

51. Future plans of the department.

- Rope in industry partners to offer specialized courses
- Bring in more research focus
- Develop domain specific case studies

52. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

- Unique positioning of the department in a domain centered university
- Strong research background
- Proper mix of industry and academic background in faculty
- Ever evolving domain poses challenge in terms of keeping the course contents updated

DEPARTMENT OF LOGISTICS & SUPPLY CHAIN MANAGEMENT

Evaluative Report of the Department of Logistics & Supply Chain Management (Reference No. B3)

1. Name of the Department:

Department of Logistics and Supply Chain Management

2. Year of establishment: Formalized in 2009

3. Is the Department part of a School/Faculty of the university?

Yes, part of the College of Management & Economics Studies

4. Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)

BBA (Logistics Management)

MBA (Logistics and Supply Chain Management)

Ph.D

5. Interdisciplinary courses and departments involved

Inter disciplinary courses	Departments
Logistics and Supply Chain Management for Oil Industry	O&G and Energy Trading
SC and Logistics for Power Industry	Power Management
Operations and Materials Management	Transportation Department
Logistics and Supply Chain Management	Transportation Department
Quantitative Techniques	Economics and IB, Information Systems

6. Courses in collaboration with other universities, industries, foreign institutions, etc.

MOU signed with Seneca College, Canada for Global Supply Chain

7. Details of programmes / courses discontinued, if any, with reasons

No

8. Annual/ Semester/Choice Based Credit System:

Semester System

9. Participation of the department in the courses offered by other departments:

Students participated in a special program	in 2011 and 2012 for Project Management program
-do-	Excel Modeling in 2011 and 2012

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Professor	As per requirement of the Department	1
Associate Professors		2
Asst. Professors		2

11. Faculty profile with name, qualification, designation and specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
Loveraj Takru	B.Tech (Mech.), PGDM(Fin)	Industry Fellow	LSCM	25	
Dr. Venkateswara Rao. K	B.Sc.,(Chem.);M.Sc (Chem.), PhD Management	Associate Professor	LSCM	32	2
Mr. Kaushik Paul	B.Tech, PGDM	Industry Fellow	Operations		Nil
Mr. Saurabh Tiwari	B.Tech (ECE), MMS (Operations)	Assistant Professor	LSCM	6	Nil
Mr. Aman Dua	B.Tech (Electronics), PGDIE	Assistant Professor	LSCM	3	Nil
Ms. Neha Grover*	MBA	DRF	LSCM		

*on submission of Ph.D, she will be appointed as Assistant Professor

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

Dr. Rameshwar Dubey	AMIE, MMS (Operations) DBA, PhD (Mgt)	Visiting	LSCM
Capt. Y Bhattacharya	Masters Mariner	Visiting	LSCM
Gen. Kalra	LSCM Consultant	Visiting	LSCM

13. Percentage of classes taken by temporary faculty – programme-wise information

Less than 5%

14. Programme-wise Student Teacher Ratio

The College of Management is maintaining the ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled:

The Administrative Staff, Library Staff, IT and for other support services, the staff is common for the College

16. Research thrust areas recognized by funding agencies:

Modelling and Simulation in Supply Chain Management

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

Nil

18. Inter-institutional collaborative projects and grants received Nil
b) All India collaboration b) International

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Nil

20. Research facility / Centre with :

- state recognition
- national recognition
- international recognition

Project Management Institute (PMI), Asian Council of Logistics

21. Special research laboratories sponsored by / created by industry or corporate bodies

NA

22. Publications:

- * Dubey, Rameshwar; and Tiwari, Saurabh(2010). “Modelling a Global Supply Chain for a two wheeler manufacture”, Portuguese Journal Of Management Studies, vol. xv, number 3, (ISSN:0872-528)
- * Dubey, Rameshwar, Tiwari Saurabh and Saxena Rudraksh(2010)“Freight Rate Planning For the Road Goods Transport Industry”. Logistics Today: Quarterly publication of Asian Council of Logistics Management. Vol 14, number 4 (ISSN: 2231-6620)
- * Dubey, Rameshwar; Diwan, Parag; and Tiwari, Saurabh(2011). “The Vehicle Routing Problems with Backhauls (VRPB) Option: A Customer Centric Approach”, AIMS International Journal(ISSN:1939-7011)
- * Tiwari, Saurabh et.al.” The Journey of Lean”, Indian Journal of Commerce & Management Studies, Vol. II Issue 2 (ISSN:2229-25674)
- * Tiwari Saurabh (2011)“Green Logistics System” Logistics Today: Quarterly publication of Asian Council of Logistics Management. Vol 15, number 2 (ISSN: 2231-6620)
- * Tiwari, Saurabh; Tripathi, Nishi(2012)” Lean Manufacturing Practices and Firms Performance Measurement- A review paper” , Journal of Supply Chain Management & Systems, vol. 1, pg 44-55(ISSN:022-771387)
- * Monographs 1
 - * Future Trend in Supply Chain Practices in Cement Industry-Supply Chain Engineering of Cement Industry (ISBN: 978-3-8473-2090-6), Lambert Academic Publishing, Germany.
Paperback: 76 pages
Publisher: LAP LAMBERT Academic Publishing (December 22, 2011)
Language: English
ISBN-10: 3847320904
ISBN-13: 978-3847320906
- * Chapters in Books

- * Dr. Venkateswara Rao. K, 2011 Customer Relationship Management and e-Business, in Contemporary Management, edited book 2011, ISBN: 978-93-5051-099-5
- * Edited Books
 - * Dubey, Rameshwar; Tiwari, Saurabh and Grover, Neha. "TPS is Lean?" at 1st International Conference at IIT-Allahabad, 21st-24th January 2010 Pg 104-113, (ISBN: 978-81-8329-875-4)
- * Citation Index – range / average
- * SNIP
- * SJR
- * Impact Factor – range / average
- * h-index

23. Details of patents and income generated

Nil

24. Areas of consultancy and income generated

Nil

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

Nil

26. Faculty serving in

- a) National committees b) International committees c) Editorial Boards d) any other (please specify)

One - International Journal of Soft Computing, Mathematical control (IJSCMC)

27. Faculty recharging strategies:

- * Mr. Saurabh Tiwari attended a training program under Industry-Academia Interface of five days with L&T MHI Faridabad in July 2012

28. Student projects

- percentage of students who have done in-house projects including inter-departmental projects: SIP & Dissertation
62%
- percentage of students doing projects in collaboration with other universities / industry / institute Nil

29. Awards / recognitions received at the national and international level by

- Faculty Nil
- Doctoral / post-doctoral fellows
A paper of Neha Grover accepted in Emerald International Journal
- Students : 01 (Talent Hunt Competition in April, 2012)

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Logistics day – an Annual Feature
National Conference on “Innovation & Entrepreneurship”
Supply Chain Week
Transport & Logistics Workshop
MDP on Demystifying Supply Chain Management in Feb. 2012

31. Code of ethics for research followed by the departments:

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

Name of the Course (refer to question no. 4)	Applications received	Registered & Appeared	Pass percentage
MBA (Logistics & Supply Chain Mgmt) 2010-12	144	61	97
BBA (Logistics)	32	46	The First batch will graduate in the year 2014

33. Diversity of students

S. No.	Courses & Batch	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
1	MBA-LSCM-2011-13		17.74	82.26	0.00
2	BBA-LM-2011-14		59.52	40.48	0.00
3	MBA (Logistics & Supply Chain Mgmt.)-2012-14		21.67	76.67	1.67
4	BBA Logistics Management (2012-15)		39.02	60.98	0.00

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

We offer industry oriented courses and on an average 85-90% students gets placed on graduation

35. Student progression

Student progression	Percentage against enrolled
UG to PG	3
PG to M.Phil.	
PG to Ph.D.	2
Ph.D. to Post-Doctoral	Nil
Employed	
• Campus selection	85%
• Other than campus recruitment	
Entrepreneurs	

The University offers industry oriented courses and most of the students get placed.

36. Diversity of staff

Number of faculty who are graduates of the same university	1
from other universities within the State	Nil
from universities from other States	5
from universities outside the country	Nil

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period:

Nil

38. Present details of infrastructural facilities with regard to

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates

- a) from the host university 1 (Neha Grover)
 b) from other universities Nil

40. Number of post graduate students getting financial assistance from the university.

Nil

41. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.

- Departmental Consultative Committee Meeting [Faculty members of department, Academia and Industry experts]
- Recommendation of the consultative committee by Dean
- Board of Studies [Chancellor, Vice-Chancellor, Pro-Vice Chancellor and Vice President-Academics affairs, R& D Experts, Nominated Sr. Faculty members]

- 42. Does the department obtain feedback from**
a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

- b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?**

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

- c. Alumni and employers on the programmes offered and how does the department utilize the feedback?**

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

- 43. List the distinguished alumni of the department (maximum 10)**

Sautik Samanta	Gujarat Heavy Chemical Ltd.	Ahmedabad
Sumit Arora	Varuna integrated logistics.	Delhi
Naarayan K A S.	L&T	Mumbai
Naman Bhatia	DHL	Mumbai
ShantanuTrivedi	Srisol	Gujarat
NitinTripathi	Srisol	Noida
Sangram Keshari Nayak	GHCL	Ahmedabad
Venus Chauhan	GMR energy	Bangalore
Nitin Mishra	Mahindra Satyam	Hyderabad
Poornima Gupta	Shreyas relay system	Mumbai

44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts

Special lectures on

- Warehousing
- Supply Chain Modeling
- Green Supply Chain Management
- Maritime Logistics
- Multi-Modal Transport
- Global Supply Chain
- Opportunities and Challenges for 3PL Companies
- Urban Infrastructure

45. List the teaching methods adopted by the faculty for different programmes.

- Lecture mode,
- Presentations by the students,
- Syndicate groups
- Case Pedagogy
- Role Plays
- Learning through LMS
- Audio Visual Aids
- Projects
- Discussions

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

Logistics E-Newsletter on quarterly basis

48. Give details of "beyond syllabus scholarly activities" of the department.

Talent Hunt Competition, T2B Competition

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.

Nil

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

SAP applications
Warehouse Management System

51. Future plans of the department.

MDP on “Strategizing Supply Chain Management”
Guest Lectures by Eminent Personalities
Industry Attachments of Faculty
Live Projects for Students

52. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strengths

1. Faculty with wide industrial experience
2. Faculty with strong academic experience
3. Faculty mentored internship program
4. Domain specific dissertation
5. Market oriented curriculum

Weakness

1. Research Focus

Opportunities

1. High growth domain

Challenges

1. Producing industry ready graduates
2. Integrating SAP in to the Curriculum

DEPARTMENT OF OIL & GAS

Evaluative Report of the Department of Oil and Gas (Reference No. B4)

1. Name of the Department

Department of Oil & Gas

2. Year of establishment

Formalized in 2009

3. Is the Department part of a School/Faculty of the university?

Yes, part of College of Management & Economic Studies

4. Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)

- a) MBA (Oil & Gas),
- b) MBA (Energy Trading),
- c) BBA (Oil & Gas)
- d) Int. BBA (Oil and Gas Marketing) MBA (Oil & Gas),
- e) Int. B.Tech. (Applied Petroleum Engineering) MBA (Oil and Gas),
- f) Int. B.Tech. (Applied Petroleum Engineering) MBA (Upstream Asset Management)

5. Interdisciplinary courses and departments involved

- a) Int. B.Tech. (Applied Petroleum Engineering) MBA (Oil and Gas)
- b) Int. B.Tech. (Applied Petroleum Engineering) MBA (Upstream Asset Management)

Department Involved: Department of Petroleum & Earth Sciences, College of Engineering Studies

6. Courses in collaboration with other universities, industries, foreign institutions, etc.

Nil

7. Details of programmes / courses discontinued, if any, with reasons

- a) Int. BBA (Oil and Gas Marketing) MBA (Oil & Gas),
- b) Int. B.Tech. (Applied Petroleum Engineering) MBA (Oil and Gas),
- c) Int. B.Tech. (Applied Petroleum Engineering) MBA (Upstream Asset Management)

The above mentioned programmes are not in the approved list of PSUs, though recognized by the Private Sector and it was a challenge to do expectation management based on the Techno-Managerial profile of the graduates

8. Annual/ Semester/Choice Based Credit System

Semester system

9. Participation of the department in the courses offered by other departments

Oil and Gas and Energy trading being a functional subject, the faculty of the department goes to various other departmental courses to take lecture.

Subject	Course	Department	College
Recent Trends in IT	MBA ISM	Department of Information Systems	College of Management & Economic studies
Sector Study of Infrastructure (Oil & Gas Sector)	MBA IFM	Department of Infrastructure Management	College of Management & Economic studies
Fundamentals of Oil & Gas Business	B.Tech (CSE)	Department of Computer Science	College of Engineering Studies
Oil & Gas storage and Transportation	BBA (OGM)	UG Department	College of Management & Economic studies
Petro-Retail Development	BBA (OGM)	UG Department	College of Management & Economic studies

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Professor	As per requirement of the Department	1
Associate Professors		1
Asst. Professors		3
DRF		2

11. Faculty profile with name, qualification, designation and specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
Prof S. K. Pokhriyal	B.Sc. (H) Chemistry, M.Sc. Chemical Engineering (Oil & Gas Technology, Bourgas, Bulgaria), Ph.D. (Pursuing)	Associate Professor	Oil & Gas Business, Refinery Business, Natural Gas Business	26	-
Prof. R. Yagnik	B.E. (Mechanical Engineering) MS (Computer Science), PGDBM	Industry Fellow	Oil & Gas Management, Natural Gas Business	40	-
Mr. Parimal Srivastava	B.Com, Masters in Oil Trading, PhD (Pursuing)	Assistant Professor Senior Scale	Energy Trading	7	-
Ms. Kriti Mehrotra	B.Com ,Masters in Oil Trading, PhD (Pursuing)	Assistant Professor	Energy Trading	7	-
Mr. P.M. Prasad	B.Sc (Chemical Engineering), Master of Business Economics, PGD in International Trade, PGDBM (University of Bradford)	Assistant Professor	Oil & Gas Management, Petroleum Refining, Lubricants and their Application& Economics	15	-
Mr. Geo Jos Fernandez	B.Sc (Petrochemicals), MBA (Upstream Asset Management) PhD (Pursuing)	Doctoral Research Fellow	Upstream	5	-
Ms. Namita Pragya	B.Sc (Botany & Chemistry), MBA (Oil & Gas), PhD (Pursuing)	Doctoral Research Fellow	Oil & Gas	4	-

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

- a. Mr. B.S. Negi – Ex Member Petroleum and Natural Gas Regulatory Body
- b. Mr. Dang – Ex Dy. Director, Indian Institute of Petroleum
- c. Mr. Anshul Yadav –Head, Business Development, Sravanti Infratech Pvt. Ltd.
- d. Mr. Amit Narayan – CEA to CMD, ONGC
- e. Mr. Ashutosh Chandra – Regional Sales Manager, Reliance Industries Limited
- f. Mr. Akhilesh Negi – Director, National Engineering Co.
- g. Dr. Meenu Mishra – Dy Director, BSES

13. Percentage of classes taken by temporary faculty – programme-wise information

Some of the Domain courses are being handled by the Visiting Faculty mentioned above.

14. Programme-wise Student Teacher Ratio:

The College of Management is maintaining the ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled:

The Administrative Staff, Library Staff, IT and for other support services, the staff is common for the College.

16. Research thrust areas recognized by funding agencies

Petroleum Economics, Energy Trading, and various other aspects of Petroleum Industry

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

Nil

18. Inter-institutional collaborative projects and grants received

- c) All India collaboration b) International

Nil

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Nil

20. Research facility / centre with

- state recognition - Nil
- national recognition - Nil
- international recognition –Nil

21. Special research laboratories sponsored by / created by industry or corporate bodies

Nil

22. Publications:

- * Number of papers published in peer reviewed journals (national / international): 2
- * Monographs
- * Chapters in Books
- * Edited Books
- * Books with ISBN with details of publishers
- * Number listed in International Database (For *e.g.* Web of Science, Scopus, Humanities International Complete, Dare Database – International Social Sciences Directory, EBSCO host, etc.)
- * Citation Index – range / average
- * SNIP
- * SJR
- * Impact Factor – range / average
- * h-index

23. Details of patents and income generated

Nil

24. Areas of consultancy and income generated

Nil

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

Nil

26. Faculty serving in

- a) National committees
- b) International committees
- c) Editorial Boards
- d) any other (please specify)

Nil

27. Faculty recharging strategies

- a. Self-Monitoring
- b. Faculty Group meeting fortnightly
- c. Course File is supposed to be compiled by every faculty member : Review in meeting
- d. Multi Taught faculty courses
- e. Visit of faculty to industry
- f. Out-bound training

28. Student projects

- **percentage of students who have done in-house projects including inter-departmental projects** – 72%
- **percentage of students doing projects in collaboration with other universities / industry / institute** – 72%

29. Awards / recognitions received at the national and international level by

- Faculty -**Nil**
- Doctoral / post-doctoral fellows -**Nil**
- Students - **Nil**

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

- Oil and Gas week
- Active participation in PetroTech in the form of Poster and Paper Presentation

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

Name of the Course (refer to question no. 4)	Applications received	Registered & Appeared	Pass percentage
MBA-O&G-2010-12	678	62	94
MBA-ET-2010-12	150	24	100
BBA(O&G) 09-12	299	86	95.3
INTT.B.TECH- APE (UAM) 07-12	200	34	91.1
INTT.B.TECH- APE (OG) 07-12	180	53	94.3
INTT. BBA (OG) 07-12	230	45	100

33. Diversity of students

S. No.	Courses & Batch	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
1	MBA-ET-2011-13	-	9.09	90.91	0.00
2	MBA (Energy Trading)- 2012-14	-	22.58	77.42	0.00
3	MBA-O&G-2011-13	-	22.95	77.05	0.00
4	MBA (Oil & Gas Management)-2012-14	-	6.67	93.33	0.00
5	BBA-O&G-2010-13	-	66.00	34.00	0.00
6	BBA-O&G-2011-14	-	39.47	55.26	5.26
7	BBA (Oil & Gas Marketing) (2012-15)	-	40.48	59.52	0.00
8	BBA-Intt.-2008-13	-	63.64	36.36	0.00
9	BBA-INTT.-2009-14	-	50.00	50.00	0.00
10	Intt. B.Tech-APE+O&G- 2008-13	-	24.39	75.61	0.00
11	Intt. B.Tech-GE+MBA- UAM-2008-13	-	19.35	80.65	0.00

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

One

35. Student progression

Student progression	Percentage against enrolled
UG to PG	8%*
PG to M.Phil.	NA
PG to Ph.D.	NA
Ph.D. to Post-Doctoral	NA
Employed <ul style="list-style-type: none"> • Campus selection • Other than campus recruitment 	75% & 25% respectively
Entrepreneurs	Nil

36. Diversity of staff

Percentage of faculty who are graduates	
of the same university	43%
from other universities within the State	NIL
from universities from other States	29%
from universities outside the country	28%

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period

Nil

38. Present details of infrastructural facilities with regard to

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates

- a) from the host university
- b) from other universities

Nil

40. **Number of post graduate students getting financial assistance from the university.**

Nil

41. **Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.**

- Departmental Consultative Committee Meeting [Faculty members of department, Academia and Industry experts]
- Recommendation of the consultative committee by Dean
- Board of Studies [Chancellor, Vice-Chancellor, Pro-Vice Chancellor and Vice President-Academics affairs, R& D Experts, Nominated Sr. Faculty members]

42. **Does the department obtain feedback from**

a. **Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?**

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

b. **Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?**

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

c. **Alumni and employers on the programmes offered and how does the department utilize the feedback?**

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

43. **List the distinguished alumni of the department (maximum 10)**

Names	Company
Bini Sharma	IOCL
Avinash Ranjan	Infraline Energy
Ankur Bhargav	RIL
Prashant Kumar	HPCL
Utsav Negi	E-Value Serve
Apoorva Mishra	HCL
Kapil Purohit	PNGRB

Saransh Gupta	CRISIL
Ishwinder Kaur	Shell
Shubham Tak	Essar

44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

Name of the Guest	Designation	Topic
Dr Sudhir Singhal	Ex director IIP	Various norms of euro in India and comparing with the world
Dr. Mohanlal	Ex Director, Axen Technologies	Startup of green field and brown field refineries and the various constraints while running a refinery as per the government norms
Mr. B.S. Sehmi	DGM IDT ONGC	Various quality and health safety and environment issues in upstream company, and the precautionary measures in offshore rigs
Dr. R P Badoni	Professor, UPES	Future fuels
Mr. Kavee Kumar	Country manager, globe capital, New Delhi	Commodity trading in the light of geopolitical issues
Mr. G.S Dang	Ex Deputy Director, IIP	Integration of refineries and petrochemical industries
Mr. Amit Narayan	CEA to CMD,ONGC	New technological avenues and its economics in upstream sector of oil and gas industries
Mr. Vivek Tripathi	Strategist, Business Transformation Group, CAIRN India	Energy Trading & Risk Management: The future road map for India
Mr. Karunakaran Hari	General Manager, International Trade, CAIRN India	
Mr. Sanjay Chauhan	Chief Manager, GAIL	Pipeline transportation for LPG, NG in India
Mr. Ashutosh Chandra	Regional Sales Manager, RIL	Petro-retail development-Risks and Challenges
Ms. Chitra Vishwanath	Manager, R&D Quality Control, HPCL	Evaluation of Crude quality
Mr. Rahul Arora	Design Engineer, Fluor Daniel India Pvt. Ltd	EPC Business & Project Management in Downstream Sector
Mr. Ravi Chabbu Shindey	Quality & HSE Advisor, Transocean International	Role of Service providers in E&P Business
Mr. Rajkumar	Asst. Vice President,	Inspection & Testing-Pipeline

Name of the Guest	Designation	Topic
	Kazstroy Service Infra India Pvt. Ltd.	Technology
Mr. Harbir Singh	MWD Engineer, Jindal Drilling & Ind. Ltd	Introduction to MWD
Mr. Bala	Asst. Manager, Qatar Fertilizers	IT in downstream Sector
Mr. Bharath Bhushan	MD, AL Bharath Oil & Gas	Oil & Gas projects, Inspection, Expediting & Vendor Survey
Mr. Akhil Mehrotra	Director, Regulations, BG India	Gas Contracts

45. List the teaching methods adopted by the faculty for different programmes.

- a. Case Studies
- b. Quiz/Class Tests
- c. Class participation and attendance
- d. Group Presentations & Discussions
- e. Assignments
- f. Projects
- g. Time Bound evaluation of tests, Quiz, Assignment & Presentations.
- h. Extended Study References
- i. Role Plays

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

- a. Attending Conferences/Seminars/MDP's/FDP's
- b. Case Studies Analysis
- c. GD-PI Programs
- d. Inter-departmental Competitions
- e. Oil & Gas Departmental Magazine (Oil window)
- f. Industrial Visits

48. Give details of “beyond syllabus scholarly activities” of the department.

- a. Oil & Gas Departmental Magazine (Oil window)
- b. Student Club activities
- c. Guest Lectures/Industry Talk
- d. Nefto-nomic Series – a discussion forum for Energy and Oil & Gas issues

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.

MBA (Oil & Gas): Energy Institute, UK
MBA (Energy Trading): Energy Institute, UK

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

- a. Discussion in the class on the current topics both business and political related
- b. Management Simulation game

51. Future plans of the department.

- a. Internal workshops with involvement of alumni and special domain alumni lectures
- b. In-house mentoring/ Counseling of Students
- c. Industry Expert Talk
- d. Inter departmental Quiz / Business Plan/ Management game competition.
- e. Nefto-nomic 2013 (Oil & Gas Days) scheduled to be held on April, 2013.

52. **Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.**

Strength

- Industry Exposure
- Industry Interaction
- Industry Visits
- Good Alumni Base
- Expertise in the Domain Knowledge

Weakness

- Talent Hunt for recruiting Domain knowledge faculty

Opportunities

- Good Placement Record
- Programmes offered by the Department are approved by all PSUs and Private Institutions
- Seeking consultancy assignments to prepare policy papers

Challenges

- Recruiting Domain Expertise

DEPARTMENT OF POWER & INFRASTRUCTURE

Evaluative Report of the Department Of Power and Infrastructure (Reference No. B5)

1. **Name of the Department** : Department of Power & Infrastructure

2. **Year of establishment** : Formalized in the year 2009

3. **Is the Department part of a School/Faculty of the university?**

Yes, part of College of Management & Economic Studies

4. **Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)**

MBA Power Management & MBA Infrastructure Management
Int. B.Tech (Power System Engg) + MBA (Power Management)
Int. B.Tech (Civil Engg) + MBA (Infrastructure Management)

5. **Interdisciplinary courses and departments involved**

Operations & Materials Management, Marketing Management, Research Methodology and App. Statistics, Project Mgmt. & Contract Administration, Logistics & Supply Chain Management, Law & Policy, Health, Safety & Environment.

The Departments involved are Department of Civil Engineering, College of Engineering Studies

6. **Courses in collaboration with other universities, industries, foreign institutions, etc.**

Nil

7. **Details of programmes / courses discontinued, if any, with reasons**

No

8. **Annual/ Semester/Choice Based Credit System**

Semester Based System

9. Participation of the department in the courses offered by other departments

In the Department of Oil & Gas, courses on Energy Trading, Power Trading and Oil Trading.

The Department of Civil Engineering courses related to the Management Aspects.

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Professor	As per the requirement of the Department	1
Associate Professors		
Asst. Professors		2

11. Faculty profile with name, qualification, designation and specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
Anil Kumar	B.Tech, M.Tech, MBA	HoD	Power	30+	-
Liju Jasua	B.Tech, M.Tech	Asst. Prof	Infrastructure	10+	-
Md. Yaqoot	BTech, M.Tech	Asst. Prof	Power	10+	-
Karan Kapoor	BBA, MBA (Infrastructure Management,	DRF			-
Shilpi Mukherjee	B.Tech (Electrical & Electronics), MBA (Power Management)	DRF			

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

Mr. Anshul Yadav –Head, Business Development, Sravanti Infratech Pvt. Ltd.

Mr. Vikas Kumar – Director, EduCom

13. Percentage of classes taken by temporary faculty – programme-wise information

Nil

14. Programme-wise Student Teacher Ratio

The College of Management is maintaining the ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled:

The Administrative Staff, Library Staff, IT and for other support services, the staff is common for the College

16. Research thrust areas recognized by funding agencies

Infrastructure financing models, Infrastructure Management, and various aspects of Financing

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

Nil

18. Inter-institutional collaborative projects and grants received

d) All India collaboration b) International

Nil

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Nil

20. Research facility / centre with

- state recognition
- national recognition
- international recognition

Centre of Infrastructure and Project Finance Research (CIPFR)

21. Special research laboratories sponsored by / created by industry or corporate bodies

Nil

22. Publications: Nil

- * Number of papers published in peer reviewed journals (national / international)
- * Monographs
- * Chapters in Books
- * Edited Books
- * Books with ISBN with details of publishers
- * Number listed in International Database (For *e.g.* Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.)
- * Citation Index – range / average
- * SNIP
- * SJR
- * Impact Factor – range / average
- * h-index

23. Details of patents and income generated

Nil

24. Areas of consultancy and income generated

Nil

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

Nil

26. Faculty serving in

- a) National committees -**
- b) International committees c) Editorial Boards d) any other (please specify)**

Nil

27. Faculty recharging strategies

- Regular trainings, workshops, seminars participation by our faculty
- Faculty development programmes
- Industrial visits of the faculty for acclimatization
- Industry Attachments
- Opportunities for interaction with Corporates through Equip Programme
- Departmental Retreats
- Summer Vacation

28. Student projects

- **percentage of students who have done in-house projects including inter-departmental projects**

100% in house projects for dissertation as a partial fulfillment of the degree

- **percentage of students doing projects in collaboration with other universities / industry / institute**

100 % of students are doing Summer Internship Projects with Industries

29. Awards / recognitions received at the national and international level by

- **Faculty**
- **Doctoral / post-doctoral fellows**
- **Students**

Nil

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Nil

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

Name of the Course (refer to question no. 4)	Applications received	Registered & Appeared	Pass percentage
MBA - Power Management 2010-12	167	43	100

Name of the Course (refer to question no. 4)	Applications received	Registered & Appeared	Pass percentage
MBA - Infrastructure Management 2010-12	17	14	100

33. Diversity of students

Name of the Course (refer to question no. 4)	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
MBA-IFM-2011-13	-	0.00	100.00	-
MBA-PM-2011-13	-	16.39	83.61	-
MBA Infrastructure Management-2012-14	-	6.67	93.33	-
MBA in Power Management-2012-14	-	5.17	94.83	-

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

The University offers Industry oriented courses and on completion of the course, most of the students get recruited

35. Student progression

Student progression	Percentage against enrolled
UG to PG	
PG to M.Phil.	
PG to Ph.D.	
Ph.D. to Post-Doctoral	
Employed <ul style="list-style-type: none"> • Campus selection • Other than campus recruitment 	
Entrepreneurs	

The University offers industry oriented courses and most of the students get placed

36. Diversity of staff

Percentage of faculty who are graduates	
of the same university	-
from other universities within the State	-
from universities from other States	100%
from universities outside the country	-

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period

Nil

38. Present details of infrastructural facilities with regard to

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates

- from the host university 3
- from other universities 2

40. Number of post graduate students getting financial assistance from the university

2 from MBA Power Management

41. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.

- Departmental Consultative Committee Meeting [Faculty members of department, Academia and Industry experts]
- Recommendation of the consultative committee by Dean
- Board of Studies [Chancellor, Vice-Chancellor, Pro-Vice Chancellor and Vice President-Academics affairs, R& D Experts, Nominated Sr. Faculty members]

- 42. Does the department obtain feedback from**
a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

- b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?**

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

- c. Alumni and employers on the programmes offered and how does the department utilize the feedback?**

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

- 43. List the distinguished alumni of the department (maximum 10)**

Pradnya Sampat Gaikwad	KMC Constructions	Hyderabad
Chandan Mishra	ODG Power Ventures	Dehradun
Bhanu Teja	RE Connect Energy Solutions Pvt. Ltd.	Hyderabad
Santosh Kathair	Atlanta Energy Consultancy	Hyderabad
Atul Nangare	Atlanta Energy Consultancy	Delhi
Abhijeet Singh	Accenture	Delhi
Achin Vikram	Accenture	Mumbai
Brijesh Trehan	Accenture	Delhi
Anant Rastogi	Raychem RPG	Bangalore
Anuj Pratim Sarmah	Power Exchange India Ltd.	Mumbai
Ashish Garg	Infosys	Delhi
Anurag Agarwal	Power Exchange India Ltd.	Mumbai

- 44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.**

- Special Lectures on
- Aviation
- Project Management
- PPP in Infrastructure Projects
- Power sector (Grid Failure)

- Credit Rating of the Infrastructure Companies
- Workshops - Primavera, MS Project

45. List the teaching methods adopted by the faculty for different programmes.

- Lecture mode,
- Presentations by the students,
- Syndicate groups
- Case Pedagogy
- Role Plays
- Learning through LMS
- Audio Visual Aids
- Projects
- Discussions

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

Industry visits, SIPs

48. Give details of "beyond syllabus scholarly activities" of the department.

- a. Development of course material for Centre for Continuing Education
- b. Competition Participation

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.

Energy Institute. UK

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

- Power Trading
- Energy Trading
- Power Emission
- CBM

51. Future plans of the department.

Setting up of Power Trading Desk in the Department

52. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strengths

1. Faculty having a great experience of industry as well as academics
2. Mix of young & experienced team members
3. Strong industry interface
4. Syllabus is industry oriented
5. Bonded understanding

Weakness

1. Location disadvantage
2. Lack of publications in domain
3. Inadequate research
4. Need of more domain experts
5. No PhD holder

Opportunities

1. Requirement of large number of trained professionals in Infrastructure in coming years
2. Requirement of large number of trained professionals Power sector
3. We have huge scope for capacity building specifically for Infrastructure sector
4. To become the best institute for infrastructure studies in the country

Challenges

1. Few institutes have started specializing in Infrastructure studies
2. In the near future competition ought to rise
3. To attract potential industry fellows into academics
4. Need to have strong marketing channels to tap the potential students

DEPARTMENT OF TRANSPORTATION

Evaluative Report of the Department of Transportation (Reference No. B6)

1. **Name of the Department:** Department of Transportation
2. **Year of establishment:** Formalized in 2009
3. **Is the Department part of a School/Faculty of the university?**
Yes, part of College of Management & Economic Studies
4. **Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)**
 - UG : BBA (Aviation Operations)
: BBA (Auto Retailing)
 - PG : MBA (Aviation Management)&
MBA (Port & Shipping Management)
 - Ph.D : Aviation Management
 - Executive MBA : Aviation Management
5. **Interdisciplinary courses and departments involved:**
Human Resource, Logistics & Supply Chain Management, Quantitative Techniques, Marketing & Finance
6. **Courses in collaboration with other universities, industries, foreign institutions, etc.**
 - Student Exchange Programme: BBA (Aviation Operations -European Business School – Germany)
 - International Air Transport Association (IATA) certified Authorized Training Center for Foundation Course in “Travel& Tourism” for BBA Aviation Operations.
 - Foundation Course of Airline Ticketing software “AMADEUS” with Bird Academy, New Delhi
7. **Details of programmes / courses discontinued, if any, with reasons:**
Nil
8. **Annual/ Semester/Choice Based Credit System :**
Semester System
9. **Participation of the department in the courses offered by other departments:**
Nil

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Adjunct Professor	As per requirement of the Department	1
Professor		4
Asst. Professor Sr. Scale		1
Asst. Professors		1
Chief Information Officer		1

11. Faculty profile with name, qualification, designation and specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name and Qualification	Designation	Area of specialization & Experience	Total Experience	No. of PhD students guided for the last 4 years
DR. V.K. MOHANA RAO KOYYALAMUDI MA (Economics), M.Sc (Statistics), Ph.D (Corridor Transport Network-Shipping)	Professor	Port & Shipping Management	25 Years	04
DR. TOTAKURA BANGAR RAJU B.E (Mechanical Engineering, Andhra University) PGDBM (Fortune Institute of International Business, New Delhi), Ph.D (University of Petroleum & Energy Studies)	Professor	Logistics, Supply Chain Management, International Business and Port & Shipping Operations	12 Years	NIL
DR. K.C. GANDHI B.A, Post Graduate Diploma in	Adjunct Professor	Aviation Management	26 Years	NIL

Name and Qualification	Designation	Area of specialization & Experience	Total Experience	No. of PhD students guided for the last 4 years
Management				
SQN LDR GIRIJA SABITHA BANU PGD in Human Resource Management, Master of Aviation Management (Griffith University, Australia)	Assistant Professor Senior Scale	International Aviation, Strategic Aviation Management, Airline Management, Project Management		NIL
MANISH YADAV Pursuing Ph.D (Aviation Management), MBA (Aviation Management), B.Sc	Assistant Professor	Aviation Management	5 Years	NIL

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

- Prof. K.C. Gandhi (Adjunct Professor)
- Capt. Y. Bhattacharya
- Mr. Sanjeev Sharma (Visiting Faculty)
- Mr. B.K. Joshi (Visiting Faculty)
- Mr. Arjun Singh (Visiting Faculty)
- Capt. Sarabjit Bhutalia
- Mr. D.P. Singh (Visiting Faculty)
- Mr. R.K. Sardana (Visiting Faculty)
- Ms. Geetu Kaura (Visiting Faculty)
- Mr. R.K. Vasudeva (Visiting Faculty)
- Mr. A.C. Kher (Visiting Faculty)

13. Percentage of classes taken by temporary faculty – programme-wise information:

20 % by the Visiting Faculty

14. Programme-wise Student Teacher Ratio

The College of Management is maintaining the ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled:

The Administrative Staff, Library Staff, IT and for other support services, the staff is common for the College

16. Research thrust areas recognized by funding agencies:

Regulatory aspects of Aviation, Port Economics, Connectivity of Dry Ports & Sea Ports

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

NA

18. Inter-institutional collaborative projects and grants received :

e) All India collaboration b) International

NA

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Nil

20. Research facility / centre with

- state recognition
- national recognition
- international recognition

Nil

21. Special research laboratories sponsored by / created by industry or corporate bodies :

Nil

22. Publications:

- | | |
|---|-----|
| * Number of papers published in peer reviewed journals (national / international) | 08 |
| * Monographs | NIL |
| * Chapters in Books | NIL |
| * Edited Books | |

- * Books with ISBN with details of publishers NIL
- * Number listed in International Database (For *e.g.* Web of Science, Scopus, Humanities International Complete, Dare Database – International Social Sciences Directory, EBSCO host, etc.)
NIL
- * Citation Index – range / average NIL
- * SNIP NIL
- * SJR NIL
- * Impact Factor – range / average NA
- * h-index NA

23. Details of patents and income generated

Nil

24. Areas of consultancy and income generated

Nil

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

02 (Two)

26. Faculty serving in

- a) National committees b) International committees c) Editorial Boards d) any other (please specify)

Nil

27. Faculty recharging strategies:

- Regular trainings, workshops, seminars participation by our faculty
- Faculty development programmes
- Industrial visits of the faculty for acclimatization
- Industry Attachments
- Opportunities for interaction with Corporates through Equip Programme
- Departmental Retreats
- Summer Vacation

28. Student projects

- **percentage of students who have done in-house projects including inter-departmental projects:**
100 % (Summer Internship Report / Dissertation)
- **percentage of students doing projects in collaboration with other universities / industry / institute:**
100 % (Summer Internship Report / Dissertation)

29. Awards / recognitions received at the national and international level by

- Faculty : IATA international certification “Foundation Course : Travel & Tourism)”
- Students : Student Exchange Programme (2 Students of BBA Aviation Operations are in EBS –Germany)

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Internal Workshop on Transportation Day (University Funded)

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

Name of the Course (refer to question no. 4)	Applications received	Registered & Appeared	Pass percentage	
			Male	Female
BBA Aviation Operations (2010-13)	52	26	The First batch will pass out in 2013	
MBA Port & Shipping 2010-12	62	20	95	
MBA Aviation Management 2010-12	102	33	87.8	

33. Diversity of students

S. No.	Courses & Batch	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
1	MBA(Aviation Mgmt)2011-13	-	7.32	92.68	-
2	MBA(Aviation Mgmt) 2012-14	-	10.26	89.74	-
3	MBA (Port & Shipping Mgmt)2011-13	-	7.14	92.86	-
4	MBA (Port & Shipping Mgmt.)2012-14	-	20.00	80.00	-
5	BBA (Aviation Operations)2010-13	-	54.55	45.45	-
6	BBA (Aviation Operations)2011-14	-	65.38	34.62	-
7	BBA (Aviation Operation) 2012-15	-	38.46	50.00	11.54
8	BBA (Auto Retailing) 2011-14	-	72.22	27.78	-
9	BBA (Auto Retailing) 2012-15	-	43.75	56.25	-

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

We offer industry oriented courses and on an average 85-90% students gets placed on graduation

35. Student progression:

Student progression	Percentage against enrolled
UG to PG	
PG to M.Phil.	
PG to Ph.D.	
Ph.D. to Post-Doctoral	
Employed	

Student progression	Percentage against enrolled
<ul style="list-style-type: none"> • Campus selection • Other than campus recruitment 	
Entrepreneurs	

The University offers industry oriented courses and most of the students get placed

36. Diversity of staff

Percentage of faculty who are graduates	
of the same university	20%
from other universities within the State	
from universities from other States	80%
from universities outside the country	

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period

01 (One)

38. Present details of infrastructural facilities with regard to

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates :

- a) from the host university
- b) from other universities

Nil

40. Number of post graduate students getting financial assistance from the university.

Eight

41. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.

- Departmental Consultative Committee Meeting [Faculty members of department, Academia and Industry experts]
- Recommendation of the consultative committee by Dean
- Board of Studies [Chancellor, Vice-Chancellor, Pro-Vice Chancellor and Vice President-Academics affairs, R& D Experts, Nominated Sr. Faculty members]

42. Does the department obtain feedback from

a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

c. Alumni and employers on the programmes offered and how does the department utilize the feedback?

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

43. List the distinguished alumni of the department (maximum 10)

- Mr. Saujat Ghosh, Assistant Manager, GMR DIAL ,New Delhi
- Mr. Ankur Mittal, Assistant Manager (AOCC),GMR DIAL ,New Delhi
- Mr. Rohit Verma, Assistant Manager , Qatar Airways ,Qatar
- Ms. Shobha Srivastva, Assistant Manager, Qatar Airways, Qatar
- Mr. J.P. Tiwari, Revenue Analyst with CAPA ,Kingfisher & Indigo Airline
- Ms. Mohini Chetanya, Assistant Manager, Mumbai International Airport Limited

44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts:

- **Special Lectures:**
 - Airport Finance Cycle & regulatory Management by Mr. Jatin Kumar, Assistant Manager, Accounts , GMR DIAL ,New Delhi
 - Aviation Forecasting Techniques by Mr. D.P. Singh, AGM Corporate Planning, Airport Authority of India, New Delhi
 - Route Network & Planning by J.P. Tiwari, Revenue Analyst at CAPA, New Delhi

45. List the teaching methods adopted by the faculty for different programmes.

- Lecture mode,
- Presentations by the students and Discussions
- Syndicate groups
- Case Pedagogy
- Role Plays
- Learning through LMS
- Audio Visual Aids
- Projects

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

- Industry Visit
- Industry Tour
- Industry Academic Interaction/ Guest Lectures by Industry Expert

48. Give details of “beyond syllabus scholarly activities” of the department.

- Case Studies
- Presentation/Assignments
- Quiz/Debates

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.

Nil

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

The department's research studies brought forward to develop larger size ports rather than opting for minor ports. Also the studies have emphasized need to invest in larger ports and the areas where port congestion can be reduced.

51. Future plans of the department.

- MOU with major ports in India & Worldwide.
- MOU with major Indian & International Airports & Airlines with associated enterprises

52. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strengths:

- Strong Tie Up with the industry
- In-depth knowledge of Industry needs & requirements
- Industry focused & oriented academic approach
- Core domain specific faculty
- International exposure in Airports & Airlines

Weakness:

- Inadequate Doctoral Faculty in core domain
- Less focused Research Approach /Orientation

Opportunities:

- Research Scope in Aviation & Port & Shipping sector
- Projects & Consultancy services in Aviation and Port & Shipping

Challenges:

- Compete with IATA & CAPA
- Acceptance & accreditation of the courses as per International institutes & universities

DEPARTMENT OF HUMAN RESOURCE

Evaluative Report of the Department of Human Resource

1. Name of the Department

Department of Human Resource

2. Year of establishment

Formalized in the year 2009

3. Is the Department part of a School/Faculty of the university?

YES, part of College of Management and Economic Studies

4. Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)

NA

5. Interdisciplinary courses and departments involved

NA

6. Courses in collaboration with other universities, industries, foreign institutions, etc.

NA

7. Details of programmes / courses discontinued, if any, with reasons

NA

8. Annual/ Semester/Choice Based Credit System

Semester System

9. Participation of the department in the courses offered by other departments.

This Department contributes in all UG and PG programmes offered by the College of Management & Economic Studies

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Professor	As per requirement of the Department	01
Associate Professors		01
Asst. Professors		06

11. Faculty profile with name, qualification, designation and specialisation (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
MAJ. GEN (DR.) S.P.S NARANG	M.Sc (Defence Studies), M.Phil (International System & Conflict Resolution), PhD (Social Sciences)	Professor	HRM, Organizational Behaviour, Business Communication & Negotiations		
NIKHIL KULSHRESTHA	M.A (Sociology, CCS University, Meerut) PGDBM (HRD & OB) Ph.D(submitted)	Associate Professor	Business Communication, Management Principles & Organization Behavior, HRM, Industrial Psychology and Training & Development.	15	
DR. SHEETAL KHANKA	BA, MBA(HRM), PhD (Knowledge Management)	Assistant Professor	Human Resource Management	08	02
TANUSHREE SHARMA	B.Sc, PGDBM (Personnel	Assistant Professor	Human Resource	14	

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
	Management), LL.B (Labour Laws), M.A(Organizational Psychology),PhD (Pursuing)		Management, OB		
NEERAJ KATARIA	B.Sc and M.M.S (HRM), PhD(Pursuing)	Assistant Professor	Human Resource Management, OB	13	
P. C. BAHUGUNA	B.Sc , MA (Economics), PGDM(HRM), PhD (Submitted)	Assistant Professor	HRM & Managerial Economics	15	
DR. ALKA DWIVEDI	MHRM & IR, PhD (Business Administration)	Assistant Professor	Human Resource Management, OB	11	01
A.L.Rao	LLM, M.Com, MBA, PhD(Pursuing)	Assistant Professor	Human Resource Management, OB	14	
DEEPTI CHANDRA	D.Phil Thesis Submitted(HR & IR),	lecturer	Human Resource Management, Labor Problems & Social Security, Industrial & Labor Laws, Business Management	04	

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

Nil

13. Percentage of classes taken by temporary faculty – programme-wise information

NA

14. Programme-wise Student Teacher Ratio

The College of Management is maintaining a ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled

The Administrative, IT, Library, and other support services are common for the College

16. Research thrust areas recognized by funding agencies

NA

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

Nil

18. Inter-institutional collaborative projects and grants received
f) All India collaboration b) International

Nil

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Nil

20. Research facility / centre with

- state recognition
- national recognition
- international recognition

Nil

21. Special research laboratories sponsored by / created by industry or corporate bodies

NA

22. Publications:

RESEARCH PUBLICATIONS OF

AL RAO:

1. Presented a paper on **“Streamlining Management Education as per Corporate Standards: a Myth or Reality?”** in absentia at AIMS International Conference held at IIM, Ahmadabad on Jan1-4, 2011. The paper is published in conference proceedings.
2. Presented a paper in a National Seminar on Knowledge Management and HRM organized by Jamia Milia Islamia, New Delhi on 14th of March, 2012. The paper titled **“Governance of Human Capital in Whistle Blowing Scenario for Sustaining Competitive Advantage”** published in the proceedings in CD form with ISBN No.978-81-9223331-1-6.
3. Presented a paper titled **“Theory of Survival of the Fittest: a Prospective from Corporate Culture”** full paper is published in the conference proceedings with ISBN No.93-82062-04-1 in an International Conference on Resurging India: Myths and Realities organized by Theethankar Mahaveer University, Moradabad
4. A Research Paper titled **“Governance of Management Education in India: A myth or Reality?”** is published in Peer Reviewed Referred Open Access Journal “International Journal of Research in Commerce, Economics and Management ISSN No. 0976-2183, Volume No. 2 (2012), Issue No. 5 (May)”.

Dr. Alka Dwivedi

- Dwivedi, P. and Dwivedi, A. (2012). ‘Public Community Participation in Renewable Energy Projects in India’ presented and published at World Renewable Energy Forum , May 13-18, 2012 and organized by National Renewable Energy Laboratory (NREL), Denver, USA
- Vishwakarma S. and Dwivedi A. (2012). ‘A narrative and meta-analytic review of training requirements of frontline managers, consequent to reforms in the power distribution companies’ presented in African International Business and Management Conference July, 2012, School of Business, University of Nairobi.
- Dwivedi, P. and Dwivedi, A. (2011). ‘Public Community Participation Model: An emerging model for infrastructure development in India’, presented in a National Seminar on *Emerging Trends in Infrastructure Development in India*, March, 12-13, 2011 sponsored by Government of Uttar Pradesh, organized by Department of Applied Economics, University of Lucknow, Lucknow.
- Narang, R. and Dwivedi, A. (2010). ‘Managing the Job satisfaction of knowledge workers: An empirical Investigation’, *Asia Pacific Journal of Business and Management*, 1(1), 1-14.
- Dwivedi, A. (2011). ‘Understanding Effective Leadership – The Spiritual Approach, In S. Singh Sengupta (Eds.), *Integrating*

Spirituality and Organizational Leadership (pp. 215-225), ISOL Publications, New Delhi

- Dwivedi, A. (2011), 'Managing Human Resource in Knowledge Economy: Issues and Challenges' **published in the proceedings** of International Conference on Value Creation for Competitive Differentiation: Emerging Business Models in the Global Economy, January 30-31, 2011, Indore.
- Dwivedi A. (2012), 'Power generation triumph through community participation', *Infraline Plus*, 1(3), 60-61

P.C. Bahuguna

- Bahuguna, P.C., Kumari, P. (2012). Measuring the Impact of Talent Management on Employee Commitment and Motivation, Creativity and Innovativeness and Competence: an empirical study of oil and gas industry in India. *UPES Management Review, an International Journal of Core Sectors*, vol2, Number 2, June- December 2012. ISSN: 2250-0723
- Bahuguna, P.C., Kumari, P. (2012). Talent Management and its Role in creating High Performance Work System: A Study of Oil and Gas Industry in India. *International Journals' research Journal of Economics and Business Studies, Singapore*, 1(6) ISSN: 2251 – 1555.
- Bahuguna, P.C., Kumari, P. (2010). Strategic Human Resource Management and organizational Performance in *pervasive Computing For Business* (Ed. Varuna Godra), Business Science Reference (IGI Global), USA, Hershey, ISBN: 978-1-60566-996-0.
- Bahuguna, P.C., Kumari, P. (2010). Talent Management: Development of a Model for Oil and Gas Industry in India. *Prabandhan: Indian Journal of Management*, 3(10), ISSN: 0975- 2854
- Bahuguna, P.C., Kumari, P., & Srivasta, S.K. (2009). Changing Face of Human Resource Management: A Strategic Partner in Business, *Management and Labour Studies (XLRI)*, vol 34, no4. doi:10.1177/0258042X0903400407
- Bahuguna, P.C., Kumari, P. (2009). Creating Organizational Culture for Organizational Success, *Gurukul Business review*, vol-6, ISSN: 0973 – 1466, 0973 – 9262.
- Bahuguna, P.C., Kumari, P., & Srivasta, S.K. (2009). Strategic Human Resource Management in the Globalised Regime in Globalization and the Indian Economy (Ed. Yadav, R.P., Deep, R, & Roy, P.) ISBN: 978-81-7708-208-1.
- Bahuguna, P.C., Kumari, P. (2008). Achieving Organizational Effectiveness through Strategic fit between Human Resources and Information technology, *Global Journal of Management*, vol 2, No 2, ISSN: 0973-8533.

Conferences

- Presented a paper titled “Talent Management and its Role in Creating High Performance Work System: A Study of Oil and Gas Industry in India” on February 26,2011 in a national conference on Strategic Transformation in Globalised Era organized by EDP cell – Management Studies, The Technological Institute of Textile and Sciences, Bhiwani
- Presented a paper titled “Changing Face of Human Resource Management” in International conference on International Congress on Pervasive Computing and Management on December 12-14, organized by Sydney School of Management.
- Presented a paper titled “Human Resource Management and Information technology” in a national conference on “Interdependence, Integration and Co- Creation “(IIC) –on February 14, 2007 organized by Jaipuria Institute of Management, Lucknow.
- Presented a paper titled “Strategic Human Resource Management – A tool for organizational Performance” in a national conference organized by Indian business academy, Noida.

FDPS

- Undergone two weeks Faculty Development Programme at Motilal Nehru National Institute of Technology, Allahabad.
- Undergone one week Faculty Development Programme on Case study method of teaching conducted by Prof. Singhvi of Asia Pacific Institute of Management.
- Undergone one week Faculty Development Programme on Teaching Learning organized by University of petroleum and Delhi University.

Seminars/ Workshops/Contest

- Attended three days Workshop “Blue Print for Success”, for personal and professional development conducted by Shiv Khera.
- Attended two days National Seminar on “Business practices in BPO” & “Ethical hacking” organized by Department of IT, Government of Uttarakhand.
- Participated in Three days Personality Development Programme jointly organized by Ram Krishna Mission & Indus Quality Foundation New Delhi.

23. Details of patents and income generated

NA

24. Areas of consultancy and income generated

Nil

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

NA

26. Faculty serving in

- a) National committees b) International committees c) Editorial Boards d) any other (please specify)

No

27. Faculty recharging strategies

FDP Workshop Training sessions

28. Student projects

- percentage of students who have done in-house projects including inter-departmental projects
- percentage of students doing projects in collaboration with other universities / industry / institute

Not applicable. Core Management Department

29. Awards / recognitions received at the national and international level by

- Faculty
- Doctoral / post-doctoral fellows
- Students

NA

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Nil

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

NA

33. Diversity of students

NA

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

The University offers Industry oriented courses and on completion of the course, most of the students gets recruited

35. Student progression

NA

36. Diversity of staff

Number of faculty who are graduates	
of the same university	nil
from other universities within the State	03
from universities from other States	06
from universities outside the country	-

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period

02 (Two)

38. Present details of infrastructural facilities with regard to

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates

- a) from the host university
- b) from other universities

NA

40. Number of post graduate students getting financial assistance from the university.

NA

41. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.

NA

42. Does the department obtain feedback from

- a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?**

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

- b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?**

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

- c. Alumni and employers on the programmes offered and how does the department utilize the feedback?**

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

43. List the distinguished alumni of the department (maximum 10)

NA

44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

Role plays and Syndicate Groups
Learning through films

45. List the teaching methods adopted by the faculty for different programmes.

- Lecture mode,
- Presentations by the students and Discussions
- Syndicate groups
- Case Pedagogy
- Role Plays
- Learning through LMS
- Audio Visual Aids
- Projects

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

NA

48. Give details of "beyond syllabus scholarly activities" of the department.

- Student seminar,
- Ad Mad Show,
- Guest Lectures,

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.

NA

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

Organized MDP on Strategic HR

51. Future plans of the department.

E-Magazine, E-Journal, Conference, MDP

52. **Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.**

Strengths

- Capable and competent faculty team
- Research interests
- Experience form varied fields like defence forces, service sector, manufacturing sector and academics.
- Freedom to experiment on creativity

Weakness

- Limited exposure to core sectors
- Limitation of time for self -development of faculty because of location

Opportunities

- Scope of experimenting training assignments
- Scope of consultancy
- HR Based publications
- Student led forums

Challenges

- To develop HR professionals for core sectors
- Challenge of location for reaching out to industry
- Attracting faculty
- Developing faculty with respect to core sector needs

DEPARTMENT OF MARKETING MANAGEMENT

Evaluative Report of the Department of Marketing Management (Reference No. B8)

1. Name of the Department

Department of Marketing Management

2. Year of establishment

Formalized in the year 2009

3. Is the Department part of a School/Faculty of the university?

Yes, part of the College of Management and Economic Studies

**4. Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D.,
Integrated Masters; Integrated Ph.D., etc.)**

NA

5. Interdisciplinary courses and departments involved:

NA

**6. Courses in collaboration with other universities, industries, foreign
institutions, etc.**

NA

7. Details of programmes / courses discontinued, if any, with reasons

NA

8. Annual/ Semester/Choice Based Credit System

Semester System

**9. Participation of the department in the courses offered by other
departments**

This Department contributes in all UG and PG programmes offered by the
College of Management & Economic Studies

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Professor	As per requirement of the Department	3
Associate Professors		1
Asst. Professors		4

11. Faculty profile with name, qualification, designation and specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualifications	Designation	Specialization	No of years of experience	No of PhD Students guiding in the last 4 years
Dr. Anirban Sengupta	B.E (Electrical - Jadavpur University), MMA (Marketing - NMIMS, Mumbai), PhD (Management)	Professor and Dean	Retail Management & Marketing Management	20+ Years	3
Prof M. Anil Ramesh	B.Sc., M.B.A, PhD	Professor and HOD – Marketing	Marketing	25 Years	6 + 3 = 9
Prof Ashish Manohar Urkude	B.E, M.B.A, PhD	Professor	Marketing	13 Years	2
Dr. Atul Razdan	B.E, M.B.A, PhD	Associate Professor	Marketing	13 Years	2
Dr. Arvind Kumar Jain	B.Sc., PGDBM, PhD	Assistant Professor – Selection Grade	Marketing	15 Years	2
Dr. Suresh Malodia	B.Com, M.B.A, PhD	Assistant Professor – Senior Scale	Marketing	9 Years	2
Sunil Barthwal	B.Sc., M.B.A, M.A, (PhD)	Assistant Professor – Senior Scale	Marketing	12 Years	--
Mrs. Priya Grover	M.B.A, LLB, PGDBM, (PhD)	Assistant Professor	Marketing	10 Years	--

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

- Mr. J. Chatterjee, Indian Airlines
- Dr. Debashish Patra, BPCL
- Mr. V.P. Verma, Marketing Consultant

13. Percentage of classes taken by temporary faculty – programme-wise information

NA

14. Programme-wise Student Teacher Ratio

The College of Management is maintaining the ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled

The Administrative, IT, Library, and other support services are common for the College

16. Research thrust areas recognized by funding agencies

Green Marketing, Social Media Marketing, Marketing of Services (Transportation, Energy, Infrastructure)

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

Nil

**18. Inter-institutional collaborative projects and grants received
a) All India collaboration b) International**

Nil

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Nil

20. Research facility / centre with

- state recognition
- national recognition
- international recognition

Nil

21. Special research laboratories sponsored by / created by industry or corporate bodies

NA

22. Publications

Seminar attended By Prof M. Anil Ramesh “2nd Regional conference on Infrastructure Management titled Vision 2020 – Strategic Direction for the Corporate Real Estate Function/facilities Management Industry” organized by CII at New Delhi on 23rd August 2012.

Paper Presentation by Priya Grover

- Paper proposed to present in international conference in IIT,DELHI from Oct18,2012 to Oct20,2012 on Changing Parameters of Customer –Bank Relationship in the Light of Electronic Banking System(paper approved)
- Paper presented in Greece on Potential of tourism in a young Himalayan Indian state in International Symposium on Business, Economics and Financial Applications (ISBEFA) 2012

Paper Presentation details of Dr. Arvind Kumar Jain

Paper published in National & International Journals

- Role of Management Education to Social Responsibility: Exploring the Future Challenges & Opportunities’ Presented at 8th AIMS international Conference, Organized by IIM-A; January 2011
- The Paradigm Shift in the Growth Strategy of Mutual Funds [A study of investors in Rajasthan]’, Published in ‘Asian Journal of Business & Economics’ Vol-I ISSN: 2231-3699; January 2011.
- ‘Green V/s Non Green: What Matters Most?’, Paper on Green Marketing Presented in National Seminar on ‘Changing Dimensions of Management & Economy’ at S.D. Institute of Professional Studies Muzaffar Nagar, November 26th, 2011.
- Customer Satisfaction & Effectiveness of “Xtra Care” as Brand of IOCL’, Presented in National Seminar on ‘Changing Dimensions of Management & Economy’ at S.D. Institute of Professional Studies Muzaffar Nagar, November 26th, 2011.
- ‘Telecom Growth Trajectory In India’, Paper Presented & Published in Diamond Jubilee International Conference on ‘Frontiers of Infrastructure Finance (ICFIF 2011)’ at IIT Kharagpur, December 2011.
- ‘Building Strong Brands: Management Discussion & Analysis’, Paper Published in Asian Journal of Business & Economics [ISSN No: 2231-3699]Volume 1, No.1.2 Quarter II 2011
- ‘Analysis of Price Volatility in Energy Commodities’, , Paper Published in Asian Journal of Business & Economics [ISSN No: 2231-3699]Volume 1, No.1.4 Quarter IV 2011
- ‘Analytical Study of Natural Gas Pipeline Tariffs’, Paper Published in Asian Journal of Business & Economics [ISSN No: 2231-3699] Volume 2, No. 2.1 Quarter I 2012
- ‘The Mantra of Branding – A Case Analysis of Colgate Toothpaste in Dehradun, India’, Paper Published in Asian Journal of Business & Economics [ISSN No: 2231-3699] Volume 2, No. 2.1 Quarter I 2012

- ‘Assessment of Environmental Impacts of Combined Cycle Natural Gas Power Plant using life cycle approach’ Paper Contributed for UPES Management Review International Journal [ISSN No 2250-0723] Volume-1 Issue-2 October 2012.
- ‘Enhancing Brand Image Through Corporate Social Responsibility Activity’ A Case Study of Ambuja Cement Ltd. Published Amity Global HRM Review (ISSN 2250-060X), International Referred Journal of Amity International Business School, September 2012

Participation in Various Activities including Conferences & Workshops:

- 2011 Participated & Contributed in National Seminar on ‘Sustainable Source of Energy for National Development’ At UPES, Dehradun
- 2011 Participated & Contributed in International Conference on ‘Energy Sources for Sustainable Development’ At UPES, Dehradun
- 2012 Participated & Represented UPES in ‘2nd World Marketing Congress, March 2012’, Conducted by AIMA at New Delhi.
- 2012 Facilitated & Participated in Faculty Development Program [FDP] on ‘Project Financing & Scheduling’, Conducted by Department of Marketing & Projects, COMES, UPES in November 2011.
- 2012 Conducted ‘Movie Analysis Workshop’ for UG / PG Students for Enhancing Managerial & Analytical Skills at UPES, on 21st April, 2012.
- 2012 Participated in a ISB-IBM Service Science Workshop at Indian School of Business, Hyderabad, September 14-15, 2012.
- 2012 Participated and Presented Paper titled “Enhancing Brand Image Through Corporate Social Responsibility Activity” during Global HR Submit at Amity Business School, Noida, September 28-29, 2012.

Paper in Edited Book Titled ‘Infrastructure Finance’

‘Telecom Growth Trajectory In India’, Published by Bloomberg Publication [Paper Presented at IIT Kharagpur, December 2011].

23. Details of patents and income generated

NA

24. Areas of consultancy and income generated

Nil

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

NA

26. Faculty serving in

- b) National committees b) International committees c) Editorial Boards d) any other (please specify)

Nil

27. Faculty recharging strategies

FDP Workshop Training sessions

28. Student projects

- percentage of students who have done in-house projects including inter-departmental projects
- percentage of students doing projects in collaboration with other universities / industry / institute

Not applicable being Core Department

29. Awards / recognitions received at the national and international level by

- Faculty
- Doctoral / post-doctoral fellows
- Students

Nil

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Nil

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

NA

33. Diversity of students

NA

34. **How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.**

The University offers Industry oriented courses and on completion of the course, most of the students gets recruited

35. **Student progression**

NA

36. **Diversity of staff**

Number of faculty who are graduates	
of the same university	
from other universities within the State	4
from universities from other States	4
from universities outside the country	-

37. **Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period**

One

38. **Present details of infrastructural facilities with regard to**

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. **List of doctoral, post-doctoral students and Research Associates**

- a) from the host university
b) from other universities

NA

40. **Number of post graduate students getting financial assistance from the university.**

NA

41. **Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.**

NA

42. **Does the department obtain feedback from**
a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

- b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?**

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

- c. Alumni and employers on the programmes offered and how does the department utilize the feedback?**

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

43. **List the distinguished alumni of the department (maximum 10)**

NA

44. **Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.**

The students are very actively involved in Live Projects and produce Video Clippings and Films as part of their internal assessment assignment

45. **List the teaching methods adopted by the faculty for different programmes.**

- Lecture mode,
- Presentations by the students,
- Syndicate groups
- Case Pedagogy
- Role Plays

- Learning through LMS
- Audio Visual Aids
- Projects
- Discussions

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

Faculty and students are actively involved in the curricular and the co-curricular activities of the College

48. Give details of "beyond syllabus scholarly activities" of the department.

Live Projects,
Usage of Audio Visual Aids to enhance learning

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.

NA

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

The Department has contributed in generating domain specific knowledge in the areas of Oil and Gas, Aviation, and International Business

51. Future plans of the department.

E-Magazine, E-Journal, Conference, MDP

52. **Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.**

Strengths

- Seasoned faculty – with good industry and academic experience
- Teaching experience ranges from BBA to MBA to MDP to PhD level – and across various domains
- While 6 are PhDs, two are in their final stages of working on their PhDs

Weakness

- Not teaching various elective courses as we do not offer various electives which are offered by other B Schools

Opportunities

- Opportunity to develop competency in new areas like real-estate, urban infrastructure, etc. where the institute is taking interest due to its positioning an infrastructure-and-core-sector focused B School.
- Use students' summer internship projects as base for develop more in-depth case studies.

Threats

- Threat to department of losing faculty members to competition
- Loosing competency in specialized functional areas by virtue of not teaching various elective marketing subjects.

DEPARTMENT OF STRATEGIC MANAGEMENT

Evaluative Report of the Department Strategic Management (Reference No. B9)

1. Name of the Department

Department of Strategic Management

2. Year of establishment

Formalized in the year 2009

3. Is the Department part of a School/Faculty of the university?

Yes, part of College of Management & Economic Studies

4. Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)

Central Support Unit

5. Interdisciplinary courses and departments involved

Not Applicable

6. Courses in collaboration with other universities, industries, foreign institutions, etc.

Not Applicable

7. Details of programmes / courses discontinued, if any, with reasons

Nil

8. Annual/ Semester/Choice Based Credit System

Semester- based system

9. Participation of the department in the courses offered by other departments

Yes in UG and PG courses of College of Management & Economic Studies

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Professors	As per requirement of the Department	1
Associate Professors		1
Asst. Professors		2

11. Faculty profile with name, qualification, designation and specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
Dr Tarun Dhingra	PhD, MBA, UGG-NET	Associate Professor	Competitiveness and Energy Policy, Infrastructure Management	14	3
Dr. S.R Das	Ph.D, B.Tech	Professor	Competitive Intelligence	36	2
Mr. Jayant Mahopatra	MBA, PhD (pursuing)	Asst. Professor (Selection Grade)	Merger & Acquisition and Corporate Restructuring	10	-
Dr. Rajesh Tripathi	PhD, MBA, MA, PGJMC, UGG-NET	Asst. Professor	Strategic Thinking and Competence Building	5	-

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

Nil

13. Percentage of classes taken by temporary faculty – programme-wise information

Nil

14. Programme-wise Student Teacher Ratio

The College of Management is maintaining a ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled

Nil

16. Research thrust areas recognized by funding agencies

Nil

17. **Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.**

Nil

18. **Inter-institutional collaborative projects and grants received**
g) All India collaboration b) International

Nil

19. **Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.**

Nil

20. **Research facility / centre with**

- state recognition -nil
- national recognition -nil
- international recognition-nil

Nil

21. **Special research laboratories sponsored by / created by industry or corporate bodies**

Nil

22. **Publications:**

- * Number of papers published in peer reviewed journals (national / international) - 10
- * Monographs
Nil
- o Chapters in Books
1
- * Edited Books
Nil
- * Books with ISBN with details of publishers
Nil
- * Number listed in International Database (For *e.g.* Web of Science, Scopus, Humanities International Complete, Dare Database – International Social Sciences Directory, EBSCO host, etc.)
5
- * Citation Index – range / average 7
- * SNIP
- * SJR
- * Impact Factor – range / average 2
- * h-index 2

23. Details of patents and income generated

Nil

24. Areas of consultancy and income generated

Nil

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

Nil

26. Faculty serving in

a) National committees b) International committees c) Editorial Boards d) any other (please specify)

- 3 faculty members are serving on the Editorial Boards of International/National Journals with ISSN numbers
- 3 faculty members are reviewer of international/national journals

27. Faculty recharging strategies

- Attending and organizing Conference/Seminar
- Attending and organizing FDP/MDP
- Visit to Industry
- Opportunities for interaction with Corporates through Equip Programme
- Departmental Retreats
- Summer Vacation

28. Student projects

- **percentage of students who have done in-house projects including inter-departmental projects**
- **percentage of students doing projects in collaboration with other universities / industry / institute**

Faculty members are supervising the projects of other domain departments

29. Awards / recognitions received at the national and international level by

- **Faculty-**
 - Prof SR Das received ICQESMS Excellence Award in 2005
 - Dr Tarun Dhingra received Best Paper Award in Conference on Public Policy and Governance at IISC, Bangluru, 2012
- **Doctoral / post -doctoral fellows**
Dr. Tarun Dhingra received ICSSR Doctoral fellowship in 2007.
- Students –Nil

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Nil

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

NA

33. Diversity of students-

NA

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

We offer industry oriented courses and on an average 85-90% students gets placed on graduation

35. Student progression

NA

36. Diversity of staff

Percentage of faculty who are graduates	
of the same university	Nil
from other universities within the State	50%
from universities from other States	50%
from universities outside the country	Nil

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period

One

38. Present details of infrastructural facilities with regard to

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates

- a) from the host university - Nil
b) from other universities - Nil

40. Number of post graduate students getting financial assistance from the university.

Not applicable

41. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology. –

NA

42. Does the department obtain feedback from

- a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?**

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

- b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?**

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

c. Alumni and employers on the programmes offered and how does the department utilize the feedback?

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

43. List the distinguished alumni of the department (maximum 10)

NA

44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

The students are very actively involved in Live Projects

45. List the teaching methods adopted by the faculty for different programmes.

- Lecture mode,
- Presentations by the students,
- Syndicate groups
- Case Pedagogy
- Role Plays
- Learning through LMS
- Audio Visual Aids
- Projects
- Discussions

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

- Attending Conferences/Seminars/MDP's/FDP's
- GD-PI Programs
- Inter-departmental Competitions
- Industrial Visits

- 48. Give details of “beyond syllabus scholarly activities” of the department.**
- Structured Industry Reporting
 - Management Simulation Games
 - Competition Participation
- 49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.**
Nil
- 50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.**
- Actively Guiding PhD as supervisor
 - Publishing in an International/National journals
 - Presenting papers on Prestigious Platforms
- 51. Future plans of the department.**
- a. Case study workshop for Faculty
 - b. Strategy Workout sessions
- 52. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.**
- Strength-**
1. Research oriented faculty
 2. Industry experienced faculty
 3. Faculty drawn from elite institutions of India
 4. Case pedagogy

DEPARTMENT OF QT, RM & OPERATIONS

Evaluative Report of the Department of QT, RM & Operations (Reference No. B10)

1. **Name of the Department :** Department of QT, RM & Operations
2. **Year of establishment:** Formalized in the year 2009
3. **Is the Department part of a School/Faculty of the university?**
Yes, part of College of Management & Economic Studies
4. **Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.):**
Not applicable
5. **Interdisciplinary courses and departments involved:**
Core Management Department & hence contributes in all courses
6. **Courses in collaboration with other universities, industries, foreign institutions, etc.:**
N.A.
7. **Details of programmes / courses discontinued, if any, with reasons:**
N.A.
8. **Annual/ Semester/Choice Based Credit System:**
Semester
9. **Participation of the department in the courses offered by other departments**

This Department contributes in all UG and PG programmes offered by the College of Management & Economic Studies
10. **Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)**

	Sanctioned	Filled
Professor/ Sr. Associate Professor	As per requirement of the Department	01
Associate Professors		01
Asst. Professors		05

11. Faculty profile with name, qualification, designation and specialization (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
Dr. Neeraj Anand	Ph.D., MBA, BE, NET	Sr. Associate Professor	Marketing, & civil	20 years	02
Dr. Krishan K Pandey	Ph.D., M.Sc., MBA	Associate professor	Statistical Modelling	10 years	01
Dr. I. K. Murthy	Ph.D., M.Sc.	Assistant professor (SS)	Operations & Statistics	10 years	-
Ms. T. Anupama	M.Sc., M.Phil.	Assistant professor	Statistics	10 years	-
Dr. Ratna Banerjee	Ph.D, M.Sc.	Assistant professor (SS)	Mathematics	10 years	-
Mr. Vikas Kumar	M.B.A, BE	Assistant professor	Chemical	8 years	-
Dr. Binod K. Singh	Ph.D., M.Sc.	Assistant professor	Statistics	8 years	-

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors

Nil

13. Percentage of classes taken by temporary faculty – programme-wise information

Nil

14. Programme-wise Student Teacher Ratio:

The College of Management is maintaining a ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled :

The Administrative, IT, Library, and other support services are common for the College

16. Research thrust areas recognized by funding agencies

Operation Research
Project Management
Modeling and Simulation in the Energy Sector Projects

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

Nil

18. Inter-institutional collaborative projects and grants received

h) All India collaboration b) International

Nil

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

Nil

20. Research facility / centre with

- state recognition
- national recognition
- international recognition

The Department is responsible for publishing the Management Journal “Management Review”

21. Special research laboratories sponsored by / created by industry or corporate bodies

Nil

22. Publications:

RESEARCH PAPERS PUBLISHED IN INTERNATIONAL JOURNALS

S. No.	Author(s)	Title (Year)	Status	Complete Reference of Journal
1	Pandey, Krishan K. and Tikkiwal, G.C,	“Generalized class of synthetic estimators for small area under systematic sampling design” (2010)	Published	Statistics in Transition- New Series, Poland, Vol.11 No.1, pp. 75-89.
2	Pandey, Krishan K. and Tikkiwal, G.C,	“The Generalized class of composite method of estimation for crop acreage in small domain”, (2010)	Published	International Journal of Statistics and Systems, Vol. 5, No. 3, pp. 319-333.
3	Sah, A.N. & Pandey, Krishan K.	“Hedging Effectiveness of Index Futures Contract: The Case of S & P CNX Nifty” (2011)	Published	Global Journal of Finance and Management, Volume 3, Number 1, pp. 77-89.
4	Pandey, Krishan K., Pragma, N. &Sahoo, P.K.	“Life cycle assessment of small-scale high-input Jatropa biodiesel production in India” (2011)	Published	Applied Energy (2011), doi:10.1016/j.apenergy.2011.06.026. Elsevier, Vol. 88, issue 12, pp. 4831-4839.(Impact factor 5.106)
5	Pandey, Krishan K. ,Vyas, Y. , & Pandey Ravi K.	“ Handoff Management for Integrated Wireless Mobile Networks” (2012)	Published	International Journal of Mobile Communication & Networking, Volume 3, Number 1, pp. 1-15, ISSN 2231-1203.
6	Dr. I. Krishna Murthy	Information security education and Awareness among university students: A case study	Published	Aditya International Journal of Research in Technology and Management ISSN:2248-9665 February 2012 Vol-1, Issue 9 (Pg 1-17)
7	Dr. I. Krishna Murthy	A Causal study between CO2 Emissions, Electricity Consumption and GDP in India	Published	International Journal of Ecological Economics and Statistics ISSN:0973-1385(Print) ISSN:0973-7537(Online) www.ceser.res.in/ijees.html

				www.ceserp.com (Pg 127-139)
8	Dr. I. Krishna Murthy	“Public Behavior Towards Different Means Of Commutation With Reference To Dehradun”	Published	ZENITH:INTERNATIONAL JOURNAL OF MULTIDISCIPLINARY RESEARCH ISSN: 2231-5780 December, 2011 Vol 1 Issue 8 PP. 372-382
9	Dr. I. Krishna Murthy	“Customer Preference And Satisfaction Towards Privatized Banks: An Empirical Study”	Published	JM International Journal Of Finance ISSN: 2229-6123 Vol 1 Issue 6, December, 2011,PP. 526-534
10	Dr. I. Krishna Murthy	An NGO approach in promoting sustainable community development: A case on RDO at Nilgirisdistrict	Published	International NGO Journal Vol. 6(6), pp. 144-151, June 2011 Available online at http://www.academicjournals.org/INGOJ ISSN 1993-8225 ©2011 Academic Journals
11	Dr. I. Krishna Murthy	Recruitment Process Outsourcing: Key Challenges And Opportunities For Indian Talent	Published	International Journal of Research in Computer Applications and Management ISSN:2231-1009, Volume No. 1 (2011), Issue No. 3 (May)
12	T. Anupama	A Study On The Behavioral Aspects On Investment Channels	Accepted for publication in year 2012	ACADEMICIA. ISSN: 2249-7137 South Asian Academic Research Journal
13	T. Anupama	“Public Behavior Towards Different Means Of Commutation With Reference To Dehradun”	Published	INTERNATIONAL JOURNAL OF MULTIDISCIPLINARY RESEARCH ISSN: 2231-5780 December, 2011 Vol 1 Issue 8 PP. 372-382
14	T. Anupama	“Customer Preference And Satisfaction Towards Privatized Banks: An Empirical Study”	Published	JM International Journal Of Finance ISSN: 2229-6123 Vol 1 Issue 6 December, 2011 PP. 526-534

15	T. Anupama	An NGO approach in promoting sustainable community development: A case on RDO at Nilgirisdistrict	Published	International NGO Journal Vol. 6(6), pp. 144-151, June 2011 Available online at http://www.academicjournals.org/INGOJ ISSN 1993–8225 ©2011 Academic Journals
16	T. Anupama	Recruitment Process Outsourcing: Key Challenges And Opportunities For Indian Talent	Published	International Journal of Research in Computer Applications and Management ISSN:2231-1009, Volume No. 1 (2011), Issue No. 3 (May)
17	Dr.Singh, B.K	Consumer Research on Horlicks: “The Great Family Nourisher” , Vol-1, No.-1	Published	International Journal of Retailing and Rural Business Perspectives, ISSN: 2279-0934 (PRINT) ISSN: 2279-0942 (ONLINE).

RESEARCH PAPERS PUBLISHED IN NATIONAL JOURNALS

S. NO.	AUTHOR(S)	TITLE (YEAR)	STATUS	COMPLETE REFERENCE OF JOURNAL
1	T. Anupama	“An Empirical study on Customer Retention Strategies in Rural India: A case on UAE Exchange” (2010)	Published	Prerana-Journal of Management Thought and Practice, A bi-annual journal from GRG School of Coimbatore, India Management Studies. ISSN:0974-908X; Volume:2 Issue:2
2	T. Anupama	“Forecasting Gold Price using Geometric Random Walk Growth Model”	Accepted for publication The exact date of publication will be intimated in the near future	Indian Journal of Finance, New Delhi
3	T. Anupama	“Global imbalances: Before and After the global financial crisis”	Accepted for Publication	Global Integration, National Strategies And Sectoral Impact by IIML

4	T. Anupama	“Innovate To Sustain” - A Study On Sustainability Development With Reference To Ford Motor Company	Accepted for publication September 2012	Indian Research Journal
5	Pandey, Krishan K. and Rai, P.K.	“Effect of Change of Major Health Determinants on Health Status through Change of Health Indicators in the Society”, (2011)	Published	Journal of Economics and Commerce, Varanasi, vol. 2, No. 01, pp. 18-25. ISSN No. 0976-9528.
6	Dr. Ratna Banerjee	Bianchi Type II Stiff Fluid Cosmological Model with Bulk Viscosity in general Relativity" (2010)	Published	Indian Journal of Theoretical Physics; Volume 8, Page 211-217. Impact Factor 3.4/Citation 27
8	Dr Neeraj Anand	“Supplier Selection is key to Supply Chain Excellence” (2010)	Published	“Logistics Today” vol. 14. Pg. no. 14
9	Dr Neeraj Anand	An Econometric Relationship Between Information Technology Sector Price Index and Macroeconomic Variables	Published	UPES Management Review
10	Pandey, Krishan K. & Rai, P.K.	“Regression Model Approach: An Alternative Method for Computation of Human	Communicated	Communicated for possible publication in Demography India.

		Development Index (HDI) of Various Districts of Rajasthan, India” (2011)		
16	Pandey, Krishan K. & Sah, A.N.	“Efficiency & Causality testing in Crude Oil price Discovery Mechanism” (2011)	Communicated	Communicated for possible publication in Journal of Economics and Commerce, Varanasi.
17	Dr. I. Krishna Murthy	“A Causal Study between Electricity Consumption and Co ₂ Emissions in India”	Accepted for publication The exact date of publication will be intimated in the near future	PRABANDHAN:INDIAN JOURNAL OF MANAGEMENT – New Delhi
18	Dr. I. Krishna Murthy	“Forecasting Gold Price using Geometric Random Walk Growth Model”	Accepted for publication The exact date of publication will be intimated in the near future	Indian Journal of Finance, New Delhi
19	Dr. I. Krishna Murthy	“An Empirical study on Customer Retention Strategies in Rural India: A case on UAE Exchange”	Published	A bi-annual journal from GRG School of Management Studies, Coimbatore, India ISSN:0974-908X Volume:2 Issue:2 September 2010
20	Dr. I. Krishna Murthy	“Data Mining-Statistics Applications: A key to managerial decision making”.	Published	Indiastat.com, 01-04-2010

**RESEARCH PAPERS PRESENTED/PUBLISHED IN CONFERENCE
PROCEEDINGS**

S. NO.	AUTHOR(S)	TITLE	PLACE, DATE & YEAR	NAME AND PLACE OF CONFERENCE
1	Pandey, Krishan K. & Murthy I.K.	Data mining an indispensable tool for managers in Decision making	Jammu University, 8 th -10 th December, 2010	International conference on development and applications of statistics in emerging areas of science & technology, University of Jammu, Jammu-180 006 (J & K) India.
2	Murthy, I.K. , Pandey, Krishan K. &Anupama T.	An Econometric study of crude oil prices: Evidence of co integration	Jammu University, 8 th -10 th December, 2010	International conference on development and applications of statistics in emerging areas of science & technology, University of Jammu, Jammu-180 006, (J & K) India.
3	Dr. I. Krishna Murthy	Causal Relationship between Commodity Derivative Markets and Financial Markets	18th February, 2012	Research seminar on Commodity Markets 2012 Organized by Finance club of SCMHRD in association with MCX, Forward Market commission and Symbiosis International University at Mumbai
4	Dr. I. Krishna Murthy	Automation in Leading Container Terminal Units	28th -30th June, 2011	Tenth INTERNATIONAL CONFERENCE on operations and Quantitative Management ICOQM-10
5	Dr. I. Krishna Murthy	“Data Mining its applications in present day scenario.”	7 th -8 th May, 2011	NATIONAL CONFERENCE on Excellence in Technology & Management (NCETM 2011)
6	Dr. I. Krishna Murthy	Role of multimodal transportation in a country’s economic growth	13 th January, 2011	NATIONAL CONFERENCE on problems and prospects of Inclusive Growth in Indian Economy
7	Dr. I. Krishna Murthy	Price Casual Relations of oil Markets in selected countries of OPEC & Non OPEC	8 th -9 th January, 2011	2nd IIMA INTERNATIONAL CONFERENCE on Advanced Data Analytic, Business Analytics and Intelligence

8	Dr. I. Krishna Murthy	An Econometric study of crude oil prices: Evidence of co integration	8 th -10 th December, 2010	INTERNATIONAL CONFERENCE on Development and Applications of statistics in Emerging Areas of Science & Technology (ICDASEAST 2010) and 30 th Annual convention of Indian society for Probability and Statistics
9	Dr. I. Krishna Murthy	Data mining an indispensable tool for managers in Decision making	8 th -10 th December, 2010	INTERNATIONAL CONFERENCE on Development and Applications of statistics in Emerging Areas of Science & Technology (ICDASEAST 2010) and 30 th Annual convention of Indian society for Probability and Statistics
10	Dr. I. Krishna Murthy	“Make It Green” –An Article On Pursuing Clean Energy Business in India <i>Contribution</i>	27 th -30 th January, 2010	INTERNATIONAL CONFERENCE on Green Technologies for Greener Environment (GTGE-2010)
11	Dr. I. Krishna Murthy	“Creating Blue Ocean in Oil and Gas Exploration & Production Waste Treatment Management in India” <i>Contribution</i>	27 th -30 th January, 2010	INTERNATIONAL CONFERENCE on Green Technologies for Greener Environment (GTGE-2010)
12	T. Anupama	“Innovate to sustain-A study on sustainability development with reference to Ford Motor Company”	07th April 2012	INTERNATIONAL CONFERENCE on Innovations in Management & Information Technology ICIMIT-2012
13	T. Anupama	Automation in Leading Container Terminal Units	28th -30th June, 2011	Tenth INTERNATIONAL CONFERENCE on operations and Quantitative Management ICOQM-10
14	T. Anupama	“Data Mining its applications in present day scenario.”	7 th -8 th May, 2011	NATIONAL CONFERENCE on Excellence in Technology & Management (NCETM 2011)

15	T. Anupama	Green Business strategy- Opportunities for Business in an Environmentally sensitive world	6 th -7 th January, 2011	INTERNATIONAL CONFERENCE on Green Business Strategy (ICGBS'11)
16	T. Anupama	Role of multimodal transportation in a country's economic growth	13 th January, 2011	NATIONAL CONFERENCE on problems and prospects of Inclusive Growth in Indian Economy
17	T. Anupama	Contributed paper on Global imbalances: Before and after the global financial crisis	16 th -18 th December, 2010	2nd IIMA INTERNATIONAL CONFERENCE on Advanced Data Analytic, Business Analytics and Intelligence
18	T. Anupama	Data mining an indispensable tool for managers in Decision making	8 th -10 th December, 2010	INTERNATIONAL CONFERENCE on Development and Applications of statistics in Emerging Areas of Science & Technology (ICDASEAST 2010) and 30 th Annual convention of Indian society for Probability and Statistics
19	T. Anupama	"Make It Green" –An Article On Pursuing Clean Energy Business in India <i>Contribution</i>	27 th -30 th January, 2010	INTERNATIONAL CONFERENCE on Green Technologies for Greener Environment (GTGE-2010)
20	T. Anupama	"Creating Blue Ocean in Oil and Gas Exploration & Production Waste Treatment Management in India" <i>Contribution</i>	27 th -30 th January, 2010	INTERNATIONAL CONFERENCE on Green Technologies for Greener Environment (GTGE-2010)
21	T. Anupama	"Impact of Globalization on Indian writing in English"	28/03/09 and 29/03/09	NATIONAL SEMINAR on Impact of Globalization on Literature sponsored by UGC
22	Dr.Ratna Banerjee	Faculty Development Programme "Teaching to Learning"--by	18th Feb- 20 Feb 2011	

		Justice Manju Goel		
23	Dr.Ratna Banerjee	National conference on Energy and Innocution	2010	Presented paper on "Cracking the glass Ceiling - Women Entrepreneurs
24	Dr.Ratna Banerjee	Workshop on Effective Communication in 2010, leaded by Sanjay Kaul	2010	"
25	Mr. Vikas Kumar	BUILDING STRONG BRANDS: MANAGEMENT DISCUSSION AND ANALYSIS	2010	PIMR Conference, Indore

BOOKS/RESEARCH MONOGRAPHS/EDITED BOOKS/CHAPTER IN BOOKS PUBLISHED

AUTHOR(S)	YEAR	TITLE	PUBLISHER
Dr. Krishan K. Pandey	2010	“Aspects of small area estimation using auxiliary information”	VDM Verlag, Dr. Muller GmbH & Co. KG, Germany (ISBN: 978-3-639-31569-1).
Mr. Yashu Vyas & Dr. Krishan K. Pandey	2011	“Handoff Management for Integrated Wireless Mobile Networks: An overview of Preemptive and Priority Reservation Handoff Scheme”	VDM Verlag, Dr. Muller GmbH & Co. KG, Germany (ISBN: 978-3-639-33521-7).
Dr. Krishan K. Pandey	2009	Course Material for B.Sc. (Aviation Management) Programme on Research Methodology & Applied Statistics for UPES, Dehradun.	Energy Press, India.
T. Anupama	January 2011	A chapter published Green Business strategy- Opportunities for Business in an Environmentally sensitive world	E-book on Green Business Strategy From JK Business School Gurgaon, India ISBN:978-81-909387-1-6

T. Anupama	May 2011	A unit published in book on Excellence in Technology and management Title “Data Mining its applications in present day scenario.”	Excel India Publishers ISBN 93-81361-04-5
Dr. Neeraj Anand, & Mr. Sandeep	2010	A chapter published in a edited book titled “Core sector management for global Competitiveness” [Chapter title: Selection of ware house location by using case study]	Excel Published ISBN NO. 978-81-7446-832-1
Dr. Neeraj Anand	2009	Contemporary Issues in Energy sector	Edited Book, published by Technology Publications
Dr. Neeraj Anand	2012	Supply Chain Management	ISBN 978-81-921055-5-0
Dr. I. Krishna Murthy	May 2011	A unit published in book on Excellence in Technology and management Title “Data Mining its applications in present day scenario.”	Excel India Publishers ISBN 93-81361-04-5
Dr. I. Krishna Murthy	April 2010	A chapter published in Book- Knowledge Management Title “Data Mining- Statistics Applications: A key to managerial decision making”.	MACMILLAN (Macmillan Publishers India Ltd), ISBN 023-032-937-3
Dr. Ratna Banerjee	12th March, 2012	Mathematics –II for BCA	Ardent Publisher, New Delhi ISBN NO. 978-93-81514-15-3

- * Edited Books: **01**
- * Books with ISBN with details of publishers: **05**
- * Number listed in International Database (For *e.g.* Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.)
- * Citation Index – range / average
- * SNIP
- * SJR
- * Impact Factor – range / average
- * h-index

23. Details of patents and income generated

Nil

24. Areas of consultancy and income generated

Market Research/Educational Consultancy

1. "Market Positioning of Himadari Products vis-à-vis other products in Uttarakhand" with UHHDC (Uttarakhand Handloom & Handicraft Development Corporation) worth Rs. 90,000/- for 3 Months (June1- Aug. 31 2010) by Dr. Neeraj Anand and Dr. Suresh Malodia
2. "Upgradation of PG Vedanata Girls College, Sikar"- An Educational consultancy project recommending feasible courses with MPower Energy India Ltd., New Delhi Jointly carried out with Dr. Mandira Agarwal. Duration: 8 Months (Aug. 2008- Mar. 2009)

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad :

N.A.

26. Faculty serving in

- a) National committees b) International committees c) Editorial Boards d) any other (please specify): **03**

(Dr. Neeraj Anand, Dr. K.K.Pandey and Dr. B.K.Singh are Editorial Members for Refereed journals)
Editorial Member – UMR

27. Faculty recharging strategies

FDP Workshop
Summer Vacation

28. Student projects

- percentage of students who have done in-house projects including inter-departmental projects
- percentage of students doing projects in collaboration with other universities / industry / institute

Not applicable

29. Awards / recognitions received at the national and international level by

- Faculty
- Doctoral / post-doctoral fellows
- Students

Nil

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Nil

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

NA

33. Diversity of students

NA

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

Not applicable

35. Student progression

NA

36. Diversity of staff

Percentage of faculty who are graduates	
of the same university	Nil
from other universities within the State	Nil
from universities from other States	7
from universities outside the country	Nil

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period

Awarded Ph.D: **01 (Dr. I.K. Murthy)**

38. Present details of infrastructural facilities with regard to

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates

a) **from the host university**

Doctoral

- Candidates under Dr. Neeraj Anand: 06
- Candidates under Dr. K.K. Pandey: 04
- DRF (Doctoral Research Fellows)
- Candidates under Dr. Neeraj Anand: 02
- Candidates under Dr. K.K. Pandey: 01

b) **from other universities** Nil

40. Number of post graduate students getting financial assistance from the university.

Nil

41. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.

N.A.

42. Does the department obtain feedback from

a. **Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?**

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?

On regular basis, meetings are held with the class representatives and the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

c. Alumni and employers on the programmes offered and how does the department utilize the feedback?

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

43. List the distinguished alumni of the department (maximum 10)

N.A.

44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

Special lectures

- Session on “PPP Projects and Project Management) by Dr. M. Ramachandran, Former Chief Secretary, Urban Development, GoI
- Special Session on Project Management (PM Soft and Primavera) for MBA graduating batches (Commenced on Sept. 15, 2012) by a Trainer.
- SIP Contest 2012 at Inter College level (Sept. 28, 2012)

45. List the teaching methods adopted by the faculty for different programmes.

- Class room lecture
- Power Point Presentation
- White Board and Marker
- Case Discussion
- Random Questioning
- Reflexion
- Quizzing
- Exercises
- Software (SPSS/Solver etc.)

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

47. Highlight the participation of students and faculty in extension activities.

Faculty participates in CSR and cultural activities. (Dr. Ratna Banerjee – Cultural Coordinator for last 2 years): Fresher's Party/ Uurja/Blood Donation/ Car Rally/ Family Connect/ ISO audit etc.

Students do participate in Cultural/CSR activities – EDPs/MDPs etc.

48. Give details of “beyond syllabus scholarly activities” of the department.

- Every year Inter Batch QT Quiz (On-line) conducted in Oct. – Nov. for all MBA students (2009 onwards). Ms. T. Anupama coordinates this event.
- Inter Batch DPR contest being Organized this year by the department. Mr. Vikas Kumar is the Event Coordinator.
- Inter College SIP Contest conducted in Sept. 2012 to encourage good quality research.
- FDP conducted on “Research Methodology” in July 2009.
- FDP conducted on “Project Management” in Dec. 2011.

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.

UPES has signed MOU with PMI in the area of Project Management.

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

- 6 books have been published by the faculty members in the area of Mathematics/Supply Chain Management and Statistics.
- Faculty members (2) guiding research scholars in the area of Research Methodology.
- New model developed for measuring KPI in Retail Supply Chain with DRF (Neha Grover)
- Facilitated two (2) MBA –IB students set up their Handicraft business in 2010.

51. Future plans of the department.

- To encourage research work among the faculty and students through regular FDP/Workshops/MDP and research guidance for SIP/Dissertation etc.
- To encourage students to write research papers jointly with faculty members and attempt to publish in refereed journals.
- To publish Bi-annual Research Journal – UMR and to upgrade to the international standards.
- To develop expertise in “Project Management”.

ACTIVITIES PLANNED FOR ACADEMIC YEAR 2012-13

- To make the First International Conference on Management of Infrastructure (ICMI) successful by active participation. (Dr. Pandey – Convener and Dr. Neeraj Anand, Co-convener).
- To conduct an MDP on “Project & Contract Management” in Feb. 2013.
- To conduct an Inter batch DPR Contest for MBA students in Jan. 2013.
- To conduct a FDP on “Project Management” in June 2013.
- Each faculty member to publish at least one good quality research paper in current academic year.

52. Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strengths

- Faculty strong in Academics (70% Faculty members are Ph.D)
- Instrumental in research guidance and enhancing analytic skills among students.
- Instrumental in guiding research scholars at UPES
- Successfully conducted MDP and FDP in “Project Management”
- Expertise in Research Methodology, Operations Research and ISO Standards.

Weaknesses

Industry Exposure

Opportunities

- Faculty to be recognized as Trainers for Doctoral Research Guidance.
- Developing expertise in “Project Management” and create a name in this area.
- To develop analytical skills/research knowledge among select students to attain good jobs/ higher salary packages with KPOs.
- To develop select students as DRFs
- To develop select students who may excel in “Project Management” and become Certified Project Manager.

Challenges

- To continually upgrade the research knowledge of faculty members.
- To continually upgrade the knowledge of students in the areas of QT/RM/Operations
- To improve the quality of research projects/SIP of students so that most of the students get PPOs.

**DEPARTMENT OF
ACCOUNTING &
FINANCE**

Evaluative Report of the Department of Accounting & Finance (Reference No. B11)

1. Name of the Department :

Department of Accounting & Finance

2. Year of establishment:

Formalized in the year 2009

3. Is the Department part of a School/Faculty of the university?:

Yes, part of College of Management & Economic Studies

**4. Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D.,
Integrated Masters; Integrated Ph.D., etc.)**

NA

5. Interdisciplinary courses and departments involved

MBA – Oil & Gas, Power Management, Information system Management,
Port & Shipping Management, Aviation Management, Logistics & Supply
Chain Management, Infrastructure Management, Energy Trading, BBA &
LLB programs.

**6. Courses in collaboration with other universities, industries, foreign
institutions, etc.**

Ex- MBA offered by CCE, UPES

7. Details of programmes / courses discontinued, if any, with reasons

N.A

8. Annual/ Semester/Choice Based Credit System:

Semester System

**9. Participation of the department in the courses offered by other
departments**

This Department contributes in all UG and PG programmes offered by the
College of Management & Economic Studies

10. Number of teaching posts sanctioned and filled (Professors/Associate Professors/Asst. Professors)

	Sanctioned	Filled
Professor	As per requirement of the Department	
Associate Professors		
Asst. Professors		5
Lecturer		2

11. Faculty profile with name, qualification, designation and specialisation (D.Sc./D.Litt./ Ph.D./M.Phil., etc.)

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
Dr. M S Pahwa	B.Com, M.Com, Ph.D, ACS, PGDIB, PGDHR, LLMMBA, MIMA	Associate Professor	Banking & Finance	13+ Years	10
Dr. Sumeet Gupta	B.Com. MFC, ACIM, Ph.D, MIFC, MIFP, CBA, CFA	Assistant Professor (SG)	Accounting & Finance	10 + Years	1
Dr. Vipul Sharma	B.Com, MBA, Ph.D	Assistant Professor(S.G)	Accounting & Finance	9 + Years	Nil
Dr. Ankur Mittal	M.Com, PDGCA, M.B.A. (Finance). Ph.D(Finance)	Assistant Professor (SS)	Accounting & Finance	9	Nil
Prof. N. Bhanu Prakash	B.Com, MBA (Finance), M.Com, Ph.D (Pursuing)	Assistant Professor (SS)	Economics, Accounting & Finance	15	Nil
Prof. Neha Chabbra	B.Tech, MBA (Finance), M.Phil, Ph.D(Pursing)	Assistant Professor	Finance		
Dr. Vinay Kandpal	B.Com(H), MBA, Ph.D	Lecturer	Finance	7	Nil
Prof.	B.Com,	Lecturer	Finance	6 Years	Nil

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. students guided for the last 4 years
Swati Gupta	MBA, Ph.D (Pursuing)				

12. List of senior Visiting Fellows, faculty, adjunct faculty, emeritus professors:-

N.A

13. Percentage of classes taken by temporary faculty – programme-wise information

N.A

14. Programme-wise Student Teacher Ratio

The College of Management is maintaining a ratio of 1:16

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled

The Administrative, IT, Library, and other support services are common for the College

16. Research thrust areas recognized by funding agencies –

Energy, Natural Gas Pipeline, Project Risk Management, Societal Projects

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

- Project on sustainable agriculture submitted to NABARD & THDC;
- Analysis to identify project implementation model for distribution of compressed natural gas submitted to GAIL gas.
- Development of Economic Information Centre in Uttarakhand submitted to MORD.
- Green Logistics in Telecom Sector submitted to Airtel.

18. Inter-institutional collaborative projects and grants received

- All India collaboration
- International

Nil

19. Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, etc.; total grants received.

- Project on sustainable agriculture submitted to NABARD & THDC;
- Analysis to identify project implementation model for distribution of compressed natural gas submitted to GAIL gas.
- Development of Economic Information Centre in Uttarakhand submitted to MORD.
- Green Logistics in Telecom Sector submitted to Airtel.

20. Research facility / centre with :

- state recognition
- national recognition
- international recognition

Centre for Infrastructure & Project Finance

21. Special research laboratories sponsored by / created by industry or corporate bodies

N.A

22. Publications

- * Number of papers published in peer reviewed journals (national / international) 23
- * Monographs 1
- * Chapters in Books 2
- * Edited Books 3
- * Books with ISBN with details of publishers 19
- * Number listed in International Database (For *e.g.* Web of Science, Scopus, Humanities International Complete, Dare Database – International Social Sciences Directory, EBSCO host, etc.)
- * Citation Index – range / average
- * SNIP
- * SJR
- * Impact Factor – range / average
- * h-index

23. Details of patents and income generated

N.A

24. Areas of consultancy and income generated

Income generated through our Sister Concern ISP by consulting on Corporate and Legal Finance, Project Finance etc.

25. Faculty selected nationally/ internationally to visit other laboratories in India and abroad

N.A

26. Faculty serving in

- a) National committees b) International committees c) Editorial Boards d) any other (please specify)

Dr. M S Pahwa

- Associate Member, The Institute of Company Secretaries of India, New Delhi vide membership number ACS19927
- Member, All India Management Association vide membership number
- Member All India Commerce Association

Dr. Sumeet Gupta

- Research Center for Social Sciences
- Pazznoiate Journals
- Member, All India Management Association vide membership number
- Member All India Commerce Association

27. Faculty recharging strategies

- Faculty Knowledge Sharing Process
- FDPs
- MDPs
- Interactive Sessions
- Summer Vacation

28. Student projects

- percentage of students who have done in-house projects including inter-departmental projects
- percentage of students doing projects in collaboration with other universities / industry / institute

N.A

29. Awards / recognitions received at the national and international level by

- Faculty
- Doctoral / post doctoral fellows
- Students

Nil

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

Organized MDP on GAAR in August 17th -18th 2012

31. Code of ethics for research followed by the departments

1. Continuous Consultation and collaboration among participants in an R&D Project should characterize the partnership.
2. The strengths and culture of the participants must be respected and utilized whenever possible.
3. Written permission must be obtained from the partners before beginning the research projects.
4. Permission from all individual participants must be obtained prior to collecting personal information.
5. The confidentiality of all individuals, if required must be respected
6. All research results, analysis and interpretations must first be reviewed by the participants to ensure accuracy and avoid misunderstanding.
7. All data collected belongs to the University
8. The participants must be involved in making decisions about the publication and the distribution of all or parts of the research results
9. Anti-plagiarism

32. Student profile course-wise:

N.A

33. Diversity of students

N.A

34. How many students have cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

N.A

35. Student progression

N.A

36. Diversity of staff

N.A

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period :

Nil

38. Present details of infrastructural facilities with regard to:

Library	:	The College has well equipped library with both core and domain specific books, e-books, e-journals and KIOSKS for research work
Internet facilities for staff and students	:	WiFi Campus and each student and faculty is provided with Netbook and Laptop
Total number of class rooms	:	84
Class rooms with ICT facility	:	100%
Students' laboratories	:	Not applicable
Research laboratories	:	Not applicable

39. List of doctoral, post-doctoral students and Research Associates

a) from the host university

Ph.D. Guidance- Dr. M S Pahwa

S.N.	Title of Thesis	University	Name of Candidate	Reg. No.	Status
1.	Comparative Analysis of Sectoral Mutual Fund Schemes with reference to Uttarakhand	University of Petroleum and Energy Studies, Dehradun	Ankur Mittal, Assistant Professor (SS), UPES, Dehradun	P011071014	Awarded in May 2011
2.	An Analysis to Identify Project Implementation Model for Distribution of Compressed Natural Gas (CNG) Along the National Highway	University of Petroleum and Energy Studies, Dehradun	Shivaraj Bhor, Manager (F & A), GAIL India Ltd.	P010108011	Awarded in June 2012
3.	A Study of Customer Based Brand Equity of Public Sector Oil Marketing Companies with special reference to the City of Indore	University of Petroleum and Energy Studies, Dehradun	Rekha Attri, Associate Professor, Core Business School, Indore	P010108009	Awarded in June 2012
4.	Risk and Return Analysis of Vertical Integration in Oil and Gas Sector	University of Petroleum and Energy Studies, Dehradun	Surbhi Arora, Assistant Professor, UPES, Dehradun	500010347	Synopsis Approved
5.	Factors Affecting the Growth of Aircraft Acquisition in India for Business Aviation	University of Petroleum and Energy Studies, Dehradun	Ajit Nigam, Associate Professor, UPES, Dehradun	500012584	Synopsis Approved
6.	A Gap Analysis of Communication Responses for Service	University of Petroleum and Energy	Vickram Sahai, Assistant	500011129	Synopsis Approved

	Providers at IGI Airport	Studies, Dehradun	Professor (SG), UPES, Dehradun		
7.	Customer Relationship Management and Service Quality: A Comparison of Public and Private Sector Banks in Uttarakhand	Pacific University, Udaipur (Rajasthan)	Pooja Bathla, Research Scholar	F. No. PURM /Reg/ ACAD/PHD/ DTES /2011-12/ 12205	Synopsis Approved
8.	Identifying Project Risk Factors Affecting Project Cost Performance in Steel Industry : An Indian Perspective	University of Petroleum and Energy Studies, Dehradun	Ganesh Vishwakarma, Executive Director, NMDC, Jagdalpur	500011108	Synopsis Approved
9.	Title Not Approved but working on Investment Risk Management in Power Sector	University of Petroleum and Energy Studies, Dehradun	Neha Chhabra	500014046	Synopsis in Progress
10	Title Not approved but working on establishment of sovereign Fund for Oil Security	University of Petroleum and Energy Studies, Dehradun	Amanpreet Chopra	500014153	Synopsis in Progress

b) from other universities Nil

40. Number of post graduate students getting financial assistance from the university.

N.A

41. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology.

N.A

53. Does the department obtain feedback from

- a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?**

Yes, The Department has a Departmental Consultative Committee to provide feedback on the curriculum as well as teaching learning. This feedback is forwarded to the Board of Studies for approval

- b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?**

On regular basis, meetings are held with the class representatives and

the course coordinator regularly interacts with the students and the feedback is forwarded to the HoD and discusses with the faculty concerned.

c. Alumni and employers on the programmes offered and how does the department utilize the feedback?

The University has various Alumni chapters to seek feedback. The Career Services Department takes feedback from the employers during campus placement. This feedback is taken directly by the Dean/HoD who accordingly make changes in the curriculum to make it more contemporary.

42. List the distinguished alumni of the department (maximum 10)

N.A

43. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

- FINGYAN
- FINERGY
- FIN FUNDA
- FIN QUIZ

44. List the teaching methods adopted by the faculty for different programmes.

- Case Study
- Live Projects
- Role Play
- Field Study
- Group Discussion
- Movie Analysis

45. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

- Detailed planning of course delivery at the beginning of the semester.
- Academic progress monitoring at department level and college level during the semester.
- Student's learning monitoring is done by assignments, test and quizzes and also linking these components with internal assessment of students which becomes the part of grade at the end of semester.
- Review of course completion report at the end of semester
- Compilation and Analysis of student's Feedback.
- Ensuring course coverage in Question Papers

46. **Highlight the participation of students and faculty in extension activities.**
- Faculty Knowledge Sharing Process
 - FINGYAN
 - FIN FUNDA
 - FIN QUIZ
47. **Give details of “beyond syllabus scholarly activities” of the department.**
- FINGYAN
 - FINERGY
 - FIN FUNDA
 - FIN QUIZ
48. **State whether the programme/ department is accredited/ graded by other agencies? If yes, give details. N.A**
49. **Briefly highlight the contributions of the department in generating new knowledge, basic or applied.**
- Basic Knowledge- Through publishing FINERGY – Student Financial Updater
- Applied Knowledge- Through conducting FIN QUIZ, FIN FUNDA
50. **Future plans of the department.**
- Conducting FDPs
 - Conducting MDPs
 - Publishing of Journal
 - Field Visits
 - Conducting International Conference
51. **Detail any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.**

Strengths

- Efficient Faculty Member with Proficient Knowledge
- Usage of software in Academic Delivery
- Very good Industry Background and Industry Interface
- Good Industry Exposure of the members before joining academics

Weaknesses

Opportunities

- Contribution to MDPs and FDPs
- Consulting Assignments

Challenges

The Department is always open to the challenges in every task which are given at any time.

Moreover following are the major challenges:

- Meeting the corporate needs
- Updating the domain knowledge