Creches and support facilities

Bidholi and Kandoli campuses · Facilities that support women, parents and every student

CRECHES	FOR	SUPPORT	HEALTH
Bidholi and Kandoli campuses	Children of students and staff	Committees for anti-discrimination, ICC, disability and grievances	Infirmaries open around the clock

Creches on both campuses

UPES runs a dedicated creche on each of its campuses, Bidholi and Kandoli, for the young children of students and staff. They give children a designated, child-friendly space within the campus and makes it easier for parents to study and work.

IMPACT

Parents can study and work knowing their children are close and cared for, and every student knows where to turn for help.

2	4	24×7
creches, one on each campus	university-wide committees for fairness and safety	infirmary and security control room

- Student and staff parents on both campuses have child care close by.
- Women can raise harassment concerns with a dedicated committee.
- Round-the-clock health care and security support everyone on campus.

Committees that protect students and staff

University-wide committees make sure that concerns are heard and acted on:

- An Anti-Discrimination Committee, covering caste, religion, gender, disability and similar grounds.
- An Internal Complaints Committee for cases of sexual harassment.
- A Committee for Students with Disabilities.
- A Grievance Redressal Mechanism.

A Support Centre for Minority Groups near a main campus corridor gives students a dedicated place to seek guidance, counselling or a supportive conversation.

Health care and safety

Both campuses run an infirmary that is open around the clock, with an ambulance on standby. Around 250 CCTV cameras feed a central control room staffed day and night, and security staff are trained in first aid, CPR and the use of defibrillators.

Photographs



The creche on the Bidholi campus.

Women at work | Policies for progress and safety | SDG 5 report

UPES, Dehradun, Uttarakhand. UPES activity toward UN Sustainable Development Goal 5: Gender Equality.