EVENT REPORT

HR induction and PoSH training for employees

Events and activities

ORGANISED BY	DATE	GOALS SUPPORTED	REPORT SECTION
Human Resources, UPES	2024–2025	SDG 5, SDG 8	Events and activities

About

Every new employee at UPES attends an HR induction programme that introduces the university's policies, processes and employee value proposition, so that they understand their roles, responsibilities and the support available to them.

The induction covers key HR policies, including attendance and leave, the code of conduct, the performance management framework and the employee lifecycle, with an emphasis on ethical standards and workplace culture. It also explains employee benefits, such as health insurance, wellness initiatives, leave entitlements, learning and development, employee assistance and other welfare benefits, and introduces HR contact points, communication channels and grievance redressal. More than 500 employees were inducted during 2024 and 2025.

UPES also conducts Prevention of Sexual Harassment (PoSH) training every year for all employees and members of the Internal Complaints Committee, in person and online. It covers workplace conduct, the provisions of the PoSH Act, the roles of employees and committee members, and how to report and resolve complaints.

Photographs



An HR induction session.



New joiners during induction.



PoSH training.



PoSH training for employees.

Source

This report is compiled from material shared by the organising unit of UPES, as the event was not published online. Personal contact details are not included.

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Events and activities

SDG 8 full report



UPES, Dehradun, Uttarakhand. UPES activity toward UN Sustainable Development Goal 8: Decent Work and Economic Growth.