EVENT REPORT

Leadership and development programmes for employees, 2024–25

Events and activities

ORGANISED BY	DATE	GOALS SUPPORTED	REPORT SECTION
Human Resources, UPES	2024–2025	SDG 4, SDG 5, SDG 8	Events and activities

About

To support continuous professional development, leadership and employee empowerment, UPES runs a series of structured training programmes, including UDAAN, LEAP, SPARX, SOAR, Disha, Spark and the Super Shakti programme for women employees. The programmes build technical and behavioural competencies, leadership and a culture of self-awareness, accountability and inclusive growth.

Under the 2024–25 training calendar, the Disha programme ran three modules in 2024 for 24 faculty and five staff, and UDAAN ran three modules. Super Shakti ran four modules across 2024 and 2025 for three faculty and four staff, SOAR ran three modules in 2025 for seven staff, a Shakti refresher brought together six faculty and four staff, and Spark began in 2025 with four faculty and three staff.

Photographs





Women employees at a development programme.



A training cohort.

Participants at the Management Development Centre.



A training session.

Source

This report is compiled from material shared by the organising unit of UPES, as the event was not published online. Personal contact details are not included.

← HR induction and PoSH training for employees

Events and activities | SDG 8 full report

UPES, Dehradun, Uttarakhand. UPES activity toward UN Sustainable Development Goal 8: Decent Work and Economic Growth.