STRATEGIC PLAN TEMPLATE FOR UPES- 2018-22

VISION

To be an Institution of Global standing for developing professionally competent talent contributing to nation building.

	STRATEGIC GROWTH	ACADEMIC LEADERSHIP	LEARNING EXPERIENCE	INNOVATIVE PARTNERSHIP	SUSTAINABILITY
STAKEHOLDERS	Charter expansion Employability Technology integration	Accreditation/Rating/Ranking Quality research and Consultancy Internationality	Outcomes based learning Interdisciplinary approach Experiential learning	Industry partnerships Academic partnerships Employee engagement	Corporate social responsibility Professional ethics Environmental consciousness
RESOURCES	Capital Investment in Hard/Soft Infrastructure Upkeep and upgradation of facilities	Investment in state of art learning resources Enhanced faculty development activities Supporting research	Building healthy SFR Learning outside the class room Entrepreneurial eco system	Creating centers of excellence Industry academia platforms Employee welfare	Empowering communities Green initiatives Scholarships
INTERNAL PROCESS	Robust Governance structure Oversight Inclusiveness	Promoting innovativeness Valuing performance Process to enable research and consultancy	Well defined student centric policies and processes Teaching/Learning Dashboard Promoting adoption of best practices	Co-design and co-deliver Internship Program Performance capturing appraisal system	Institutionalizing student participation in community activities Environmental accreditations Transparency
CAPACITY	Pan India penetration Portfolio of Programs linked to industry requirements Online presence	Virtual research centers Enhancing internationality	Structured FDP Student career development center	Industry internships for faculty Center of excellence in partnership with industry	Work on happiness index of stakeholders NPS improvement

MISSION

Develop industry-focused professionals with international outlook in Energy, Infrastructure, Transportation, IT and allied sectors.	Foster effective outcome based education system to continually improve teaching-learning and research	Inculcate integrative thought process among students to instill lifelong learning	Create global knowledge eco-system through training, research & development and consultancy	Practice and promote high standards of professional ethics and develop harmonious relationship with environment and society.